



***Department of the Army
Mobile Retention Training Team***

WORKBOOK



June 2006

**Recruiting and Retention School
Soldier Support Institute
Fort Jackson, South Carolina**



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Integration Counseling Session

Possible Points/Areas of Discussion:

1. Welcoming to the unit.
2. Basic human needs: Personnel Issues: Finance Issues:
 - ⇒ *FOOD* *BASD* *EB*
 - ⇒ *CLOTHING* *PEBD* *SRB*
 - ⇒ *SHELTER* *ETS*
 - ⇒ *MONEY* *SRR*
 - ⇒ *ETC....*
3. Ensure family is invited to attend all incoming/processing orientations.
4. ACS Welcome Packet (If not previously received).
5. Local area maps.
6. Services available/locations (some examples are):
 - a. Housing Referral office
 - b. ACS
 - c. AER
 - d. Red Cross
 - e. Finance and Accounting Office
 - f. Installation facilities
 - g. Banking/Credit Unions
 - h. Local civilian employment opportunities
 - i. Overseas language training
 - j. Thrift Shop
 - k. Outdoor Recreation Center
 - l. Craftshops
 - m. Transportation/Household Goods Office
 - n. Medical/Dental Facilities
 - o. Education programs/facilities
 - p. Chapels/religious activities
 - q. Libraries
 - r. Postal/mail services and facilities
 - s. Child care facilities
 - t. Veterinary services
 - u. Youth activities
 - v. Recreational areas
 - w. Gymnasium facilities/programs
 - x. Enlisted/NCO Clubs
7. Organization history, policies, and practices:
 - a. Career Counselor/Reenlistment NCO role and responsibilities
 - b. Resources available to help resolve problems
 - c. Tour of organization work areas
 - d. Introduction to other soldiers in unit
 - e. Organization mission/facilities

Integration Situational Information

CASE NAME: PVT ROBERTSON

1. You are the Unit Reenlistment NCO for Co C, 1st Bn, 8th AR 4th Inf Div, Fort Carson CO 80913
2. PVT Robertson came by your office today to talk about a problem. He just received a letter from "ACE" finance company telling him that his loan payments are 3 months past due and they were turning the case over to a collection agency.
3. He is very concerned about his credit rating and wants to know if there is anything he can do to straighten this out. During your conversation you discover the reason he is past due on his payment is because he did not receive any pay from the Army until after he graduated from Basic Training.

Seven Counseling Steps

Open

Summary

Needs, Wants, Desires

Facts

Objections

Summary

Close

ENLISTED RECORD BRIEF

[illegible]

102. Record of Career Counseling			Counselor Initials
Type of Counseling When required Responsible Counselor	Counseling Date	Remarks	
INTEGRATION (Within 30 days of assignment) CAREER COUNSELOR			
PROFESSIONAL/CAREER DEVELOPMENT (Between 90 and 120 days of assignment) CAREER COUNSELOR			
CDR's PROFESSIONAL/CAREER DEVELOPMENT (Annually – BASD Anniversary) CAREER COUNSELOR			
CDR's RETENTION (26 months from ETS) COMPANY GDR			
RETENTION (24-25 months from ETS) CAREER COUNSELOR			
RETENTION OPTIONS (16-18 months from ETS) CAREER COUNSELOR			
RETENTION FOLLOW-UP (12-13 months from ETS) CAREER COUNSELOR			
RETENTION SUMMARY (7 months from ETS) CAREER COUNSELOR			
TRANSITION (6 months from ETS) CAREER COUNSELOR (ACIRC)			
REENLISTMENT FOLLOW-UP (30-60 days after reenlistment) RETENTION NCO			
CHANGE OF STATION/TRANSITION (60-90 days from PCS/leave/ training start date/Transition Leave/ETS) CAREER COUNSELOR			

Professional Development Counseling Session

Possible Points/Areas of Discussion:

1. Ensure that the unit is maintaining a successful Retention environment by evaluating the following areas:

- ⇒ *PROMOTION (Potential and Opportunities, based on PMOS)*
- ⇒ *EDUCATION (Military and Civilian, accomplishments and goals)*
- ⇒ *CAREER EXPECTATIONS (Short and Long Term Goals)*
- ⇒ *RECOGNITION*
- ⇒ *RECLASSIFICATION*
- ⇒ *BEAR*
- ⇒ *ETC...*

2. In order to properly counsel soldiers, you must be familiar with the following areas:

- a. Promotions and Reductions
- b. Education Programs
- c. Reclassification Actions
- d. BEAR Program
- e. Oversea Service
- f. Active Component Benefits
- g. Status of MOS

Professional Development Situational Information

CASE NAME: PFC ROBERTSON

1. You are the Unit Reenlistment NCO for Co C, 1st BN, 8th AR, 4th Inf Div, Ft. Carson, CO 80913.
2. You have scheduled a professional development counseling session with PFC Robertson for today.
3. PFC Robertson works in 2nd platoon as a tank driver. His PMOS is currently balanced at PFC and at a shortage for SPC/CPL & SGT. He likes the Army and desires to stay in. PFC Robertson has been talking with a friend who works in PAC. He expressed a desire to possibly get into the administration field, specifically 42L. He also wants to know about promotion (19K versus 42L) and if he can get a bonus when he reenlists.

Seven Counseling Steps

Open

Summary

Needs, Wants, Desires

Facts

Objections

Summary

Close

Sustainment Counseling Session

Possible Points/Areas of Discussion:

1. A summary of available information to assist the soldier in his/her career decision. This might include:

- ⇒ Commander's Recommendation
- ⇒ Eligibility (waiver, max renl period, etc....)
- ⇒ Bonus Information
- ⇒ Reenlistment Options (assignment, stabilization, reclassification, etc....)
- ⇒ Benefits (discuss in detail the benefit guide, cover RMC)
- ⇒ Other (work environment, age, etc....)

2. Confirmation of the soldier's needs, wants, and desires (goals, both short and long term).

3. Discuss specific recommendation/course of action to the soldier based on 1 and 2 above. Some of these recommendations may be the same as contained in a career development session or they may be specific reenlistment options.

4. Identify/overcome specific objections to reenlisting.

5. Mandatory reserve obligations (if any) and/or voluntary programs.

6. Get a decision from the soldier to follow a specific course of action (positive retention commitment).

The Seven Counseling Steps

1. **OPEN:** The opening is designed to set the soldier at ease and give you, the Reenlistment NCO, the opportunity to introduce yourself if you have not met previously; or to reestablish contact. The opening is a greeting and you should display a true sense of sincerity and concern. Be enthusiastic but real. Be confident, professional and relaxed.

2. **SUMMARY:** The purpose of the summary is to go over or rehash previous conversations, or verify information you have gained during your preparation for the counseling session. Determine if there is any change in the soldier's eligibility and/or goals. Start addressing his/her needs, wants, and desires (NWD) if known. Be aware of closing situations and be prepared to attempt to close at this time if a closing opportunity presents itself.

3. **NWD:** Needs, wants and desires are a vital ingredient in getting a commitment from a soldier to stay Army. These are your "buying motives" to which you will be applying your product (The Army). Without clearly defined buying motives you cannot properly begin applying your product. If you cannot apply your product knowledge because of absence of a need, you will end up working against the grain. If you work without well defined needs you will end up without a commitment or with a dissatisfied reenlistee, or one who declines before the oath.

To establish the NWD you must do just that!! Find out exactly what the soldier wants to accomplish with the action (the reenlistment). To do that you must get the soldier talking and the conversation must be controlled by you the counselor. The conversation must be geared to extract from the soldier his/her NWDs. This can be accomplished by you (the counselor) asking a certain type of question. These types of questions are called probing questions or open-end questions. They are questions that are asked in a manner that cannot be answered with a yes or no response. Your aim here is to get the soldier talking; but talking about what you want to talk about; that is the soldier's NWDs. This is directly related to motivation.

4. **FACTS:** This step requires you to take the soldier's NWDs or goals which you have established through probing questions and match them with your product (Options, Benefits, Services, etc...). In presenting the facts always be accurate. Use your regulations and Subject Matter Experts extensively. Always remember that presentation of facts should relate directly to the soldier's NWDs.

5. **OBJECTIONS:** Objections are an intricate part of obtaining a commitment and should be anticipated. If the objection can be identified before the actual counseling session; (example: during the preparation) then prepare a rebuttal. An objection could be a misunderstanding of the facts as they were presented. It usually take the form of a no answer; that no answer may sound like "No, I am not interested", however it could mean "I don't understand something about the facts, I don't see how this action could serve to satisfy my needs or all of my needs have not been addressed". Objections cannot be ignored. If they are, you may look forward to it being voiced again every time you attempt to close.

To overcome objections you must first determine what the objection is, so ask. When the soldier says no to your closing question, briefly restate the NWDs and your presentation of the facts. Make sure that both of you are perfectly clear on these points then ask why. Simply ask "If your needs are as stated and this action can satisfy your needs in this manner, then why not reenlist?" Once the objection is out in the open, approach it in the following manner:

- a. Restate the objection, make sure both you and the soldier understand the real objection.
- b. Inquire before you rebut; find out why the soldier feels that way.
- c. Concede before you rebut; let the soldier know that you can understand those feelings.
- d. Replace "yes, but"; with "yes", and get rid of the "but", it is offensive. Take the "but" out of rebuttal.
- e. Stop rebutting when you have made your point, don't rub the soldier's nose in any inability to pick up fine points.
- f. Rebut only that which needs rebutting; don't rebut irrelevant data, it could lead to an argument.

Again related to motivation. Soldier may need to decide between two NWDs when only one can be fulfilled. May also need to realize the sacrifice needed as opposed to the gain offered.

6. **SUMMARY:** This second summary is used to insure that both you and the soldier are in complete agreement on the facts, NWDs, what is expected of the soldier and what the soldier expects of the Army.

7. **CLOSE:** You may do everything correctly and know and believe in your product 100%, but fail to perform the most crucial step and that is the close. The close is merely asking for the reenlistment. Example: "John, my understanding is that you desire to be stationed at Ft Dix, NJ. If I obtain an assignment to Ft Dix for you tomorrow, would you reenlist next Tuesday or Wednesday?" Remember you must "ask for the reenlistment", to do this ask a closing question. There are several ways to ask for the reenlistment.

5 Ways to Ask for a Commitment and Get It!

1. ***THE DIRECT APPROACH:*** The most common approach to ask for a commitment is the straight forward, uncomplicated request. It is business like and to the point, showing that the Reenlistment NCO has confidence in the retention presentation and subsequent commitment. It need not be "high pressure" in any way. Most soldiers expect any good Reenlistment NCO to ask for a commitment and regard the request as the logical climax of a good retention presentation.
2. ***THE "TAKE IT FOR GRANTED" TECHNIQUE:*** This approach also mirrors the Reenlistment NCO's confidence. It takes such forms as "Since you have no more questions, we might as well start the paper work". It assumes from what has transpired that a commitment has been made, and starts to settle the details, such as the officer, location, and the reenlistment date.
3. ***THE "EITHER/OR" TECHNIQUE:*** "As I've shown you, Ft Bliss or Ft Huachuca is available. The two installations will suit your needs". This technique gives the soldier a positive choice between two alternatives -- a choice of location, unit of assignment, etc... When the soldier answers the question, a commitment has been made. Either choice should be attractive to the soldier with the answer depending on personal preference.
4. ***THE "STEP BY STEP" TECHNIQUE:*** This approach achieves the hard-to-get answer by way of a series of easy answers and is often the best technique to use with a soldier who doesn't like to make decisions. "Ft Benning is a super installation and is located close to some nice vacations spots. Don't you agree? You being an infantryman, and Ft Benning being the "Home of the Infantry", wouldn't that be your choice? I'd like to be assigned there, wouldn't you? I could lock you in a reservation today to avoid it being lost. We can reenlist you Friday."
5. ***THE "POSITIVE NEGATIVE" TECHNIQUE:*** This approach makes positive use of a negative point which the Reenlistment NCO knows does not apply. In stating the negative point, the Reenlistment NCO is certain the soldier will refuse it, and in doing so, suggests the positive point which then becomes the basis for the close. For example, the Reenlistment NCO might state, "When I reenlisted, I had no options to choose from," knowing the soldier currently has several options available.

TOUGH MINDEDNESS OBTAINS COMMITMENTS!!!

The three "D's" of Tough Mindedness are:

- ⇒ ***Dedication***
- ⇒ ***Discipline (Self)***
- ⇒ ***Determination***

The key word in "Ask for the Commitment" is ASK!!! Ask a closing question. Questions require answers, answers require decisions, and decisions require action.

Regular Military Compensation (RMC)

BASE PAY X 12	=	\$		PER YEAR
BAH X 12	=	\$		PER YEAR
BAS X 12	=	\$		PER YEAR
TAX ADVANTAGE/ETC. =	=	\$		PER YEAR
TOTAL RMC	=	\$		PER YEAR

** Does not include clothing allowance, special duty/assignment pay/allowances, bonuses, or benefits.*

Army Benefits

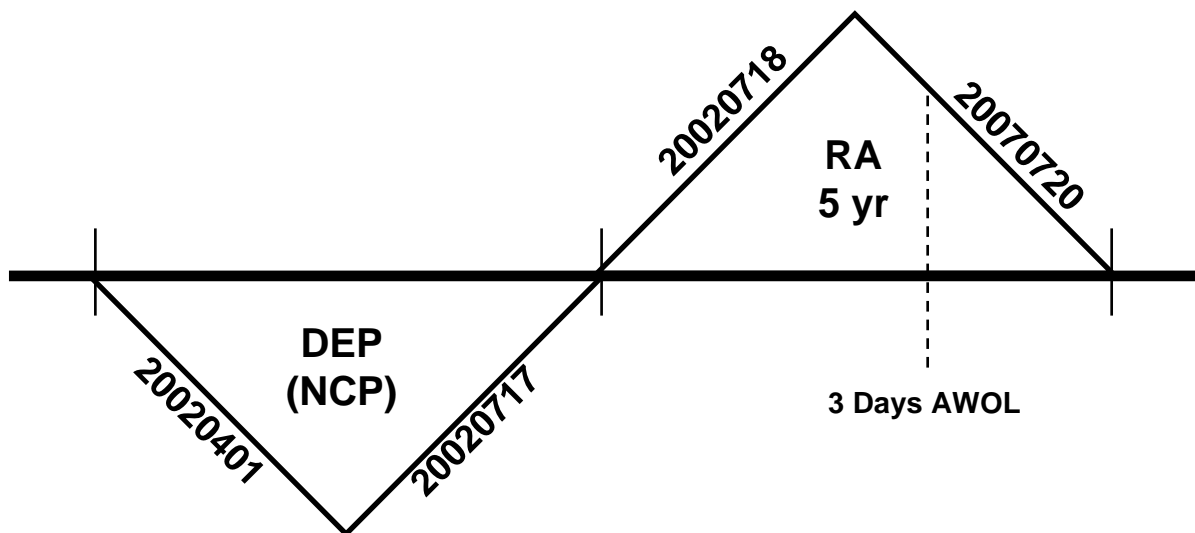
- | | |
|--|---|
| <ol style="list-style-type: none"> 1. Security 2. Pay 3. Tax Breaks 4. Quarters 5. Commissary 6. PX 7. Service Station 8. NCO/Enlisted Club 9. Bowling Alley 10. Gym 11. Youth Center 12. Recreational Equipment 13. Recreational Areas 14. Army Community Service 15. Clothing Sales 16. Medical 17. Dental 18. Education Center 19. Legal Assistance 20. TriCare 21. Religious Center 22. Army Emergency Relief 23. Selective Reenlistment Bonus 24. Recreation Center 25. Allotments 26. Financial Assistance 27. Wills 28. Power of Attorney 29. Survivors Benefits <ol style="list-style-type: none"> a. Dependency Compensation b. SGLI c. 6 Month Gratuity d. Social Security e. Survivor Benefits f. Burial 30. Dependent Education Program. 31. Travel 32. Shipment of Automobile 33. Housing Referral Service 34. Advancement/Promotion 35. Military Discounts | <ol style="list-style-type: none"> 36. Passes/Free Time 37. Veterans Benefits 38. Uniform Allowance 39. American Red Cross 40. Veteran Educational Assistance Program 41. Veterinary Service 42. Golf Course 43. Reenlistment Options 44. Reclassification 45. Requests for Personnel Actions 46. Paid Holidays 47. Hospitalization 48. Pride 49. Job Satisfaction 50. Military Space "A" Transportation 51. Tuition Assistance 52. Barracks 53. Day Room 54. Dining Facility 55. USO 56. Tennis Courts 57. Ball Diamonds 58. Esprit de Corps 59. Swimming Pool 60. Library 61. Free Corrective Eye Surgery 62. Discount Vacation Shades of Green 63. Free Entertainment 64. Craft Shops 65. Day Care 66. Rod and Gun Club 67. Travel Expenses 68. Shipment of HHG 69. No Fee Passport 70. E Army U 71. No Fee Military School 72. New GI Bill 73. Retirement |
|--|---|

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Situational Information

CASE NAME: SPC ROBERTSON

1. You are the Reenlistment NCO for HHC, 3rd Bn, 63rd Armor, APO AE 09033.
2. SPC Robertson has talked to you about his reenlistment. He has indicated that he would like to reenlist on the first day eligible for an assignment to Ft Carson, CO. He has decided to reenlist only for the minimum number of years needed for the option and to receive a bonus if one is available.
3. Additional information:
 - a. He has been recommended for continued service by his unit commander.
 - b. He is 68 inches tall and weighs 167 pounds.
 - c. He passed his most recent APFT on 14 Nov 2005.
 - d. SPC Robertson was AWOL for 3 days from 2 through 4 September, 2004.



ENLISTED RECORD BRIEF

BRIEF DATE		NAME		RANK - DOR		PMOS		SSN		COMPONENT	
		ROBERTSON, ROBERT RAY		SPC		19K		900-00-0018		REGULAR	
SECTION I - Assignment Information OVERSEAS DUTY YR/MO RTN CTRY MONTH TCS NUMBER OF TOURS SHORT LONG 0 0 DROS DROS Conus departure date											
SECTION II - Security Data PSI Status secret Fld Det PS Stat secret PSI Invest INIT PSI Invest Compl NAC 20020815 SECTION V - Foreign Language Language Read Listen Speak											
SECTION III - Service Data BASD 20020721 PEBD 20020721 BESD 20020721 ETS 20070720 DIEMS 20020401 Reenl Elig/Prohib 10 # Days Lost 3 AGCM Dt 20050717 AGCM Elig Dt 20080717 PVT PFC 20030701 20030701 SGT SFC MSG - 1SG DOR 20030718 SGM - CSM SECTION VII - Civilian Education LEVEL COMPLETED 2 YR COLL YR 2004 DESG ASSOCIATE DEGREE INSTITUTION VINNENNES COL DISCIPLINE GEN SCIENCE INSTITUTE GEN SCIENCE DISCIPLINE NUMBER OF SEMESTER HOURS COMPLETED Technical Certification Course Name Dt Certified Dt Expires											
SECTION IV - Personal/Family Data Date of Birth 19830321 Birthplace FL Country of Citz US Sex/Race MALE/WHITE No of Dependent Adults/Children 1/1 Religion ROMAN CATH Marital Status MARRIED Spouse Birthplace/Cit CO / US PULHES 111111 Height/Weight/Dt 68 / 167 EFMP Dt #Cmd Sponsored Physical Category A AFPT Dt P/F Last Physical Exam 20020315 MMRB Results/Dt Home of Record MIAMI, FL Mailing Address 55 HANG TEN ST. MIAMI, FL 33169 MI Spouse SSN / MPC Svc Comp / DoD Emergency Data Verified Date SECTION X - Remarks HIV YRMO 200603 RGMT AFL DATE LAST PHOTO											
SECTION VIII - Awards and Decorations ARCOM 1 AAM 2 AGCM 1 ASR 1											
Correspondence Courses Total # of Hours											
SECTION IX - Assignment Information Date of Last PCS 20050529 Date of Last NCOER ASGT FROM MO UNIT NO ORGANIZATION STATION LOC COMD DUTY TITLE DMOS AS/LANG 20050610 31 CO B, 3BN 63AR GE E1 TANK CREWMAN - LOADER 00 YY 20020300 3 CO C, 1BN 8AR CO C, 1-1 TNG BDE FC TANK CREWMAN - DRIVER 00 YY 20020719 3 24th Prev 24th Prev 00 YY											

Eligibility Answersheet

Case Name: _____

INIT

MID

CAR

1. What is the soldier's category?

Current ETS: _____

What is the soldier's reason for discharge? In-the-Window/SRR: _____

What is the date of discharge? Discharge: _____

What is the date of reenlistment? Reenlistment: _____

When appropriate, indicate date of extension. Extension: _____

2. Determine the soldier's eligibility under each of the following criteria. If the soldier is ineligible, then determine if that criteria is waivable.

	CRITERIA	E L I G I B L E	I N E L I G I B L E	E L I G I B L E	I N E L I G I B L E	W A I V A B L E		APPROVAL AUTHORITY		
						Y E S	N O	BN CDR (LTC) OR SPCMCA	FIRST GENERAL OFFICER OR GCMCA	EIS OR PERSCOM
		REN L	EXT							
	AGE									
	CITIZENSHIP									
	TRAINABILITY									
	EDUCATION									
	PULHES									
	APFT									
	WEIGHT CONTROL									
	RANK									
	MORAL & ADMIN.									

CATEGORY ETS - BASD _____ +1 DAY _____	AGE RENL - DOB _____ +TERM _____	RANK
APFT APFT DATE + 9 MONTHS _____ - 1 DAY _____	BASD +RCP _____ - 1 DAY _____ CONVERT _____ RCP DATE - RENL _____ + 1 DAY _____	
WEIGHT RENL/EXT - DOB _____ GENDER: _____ HEIGHT: _____ WEIGHT: _____ MAX AUTH: _____		

3. What is the maximum authorized reenlistment period for this soldier?

NONE	2 YRS	3 YRS	4 YRS	5 YRS	6 YRS	INDEF
------	-------	-------	-------	-------	-------	-------

4. Is the soldier eligible to extend today ?

YES

Indicate why:

NO

Indicate why:

SRR	RANK	ELIGIBILITY	IN THE WINDOW	OTHER: _____
-----	------	-------------	---------------	--------------

Options Answersheet

CASE NAME: _____

Determine the soldier's eligibility for the following options.

ELIG

Regular Army Reenlistment Option

Current Station Stabilization Reenlistment Option

Army Training Reenlistment Option

Overseas Assignment Reenlistment Option

CONUS Station-of-Choice Reenlistment Option

Bonuses Answersheet

CASE NAME: SPC ROBERTSON

Indicate the appropriate answer(s) to the following questions:

Will the soldier be eligible to be paid
a Selective Reenlistment Bonus (SRB)
for this reenlistment?

YES

NO

1. If you indicated "Yes" to the question
above, for which zone and multiplier
is the soldier eligible?

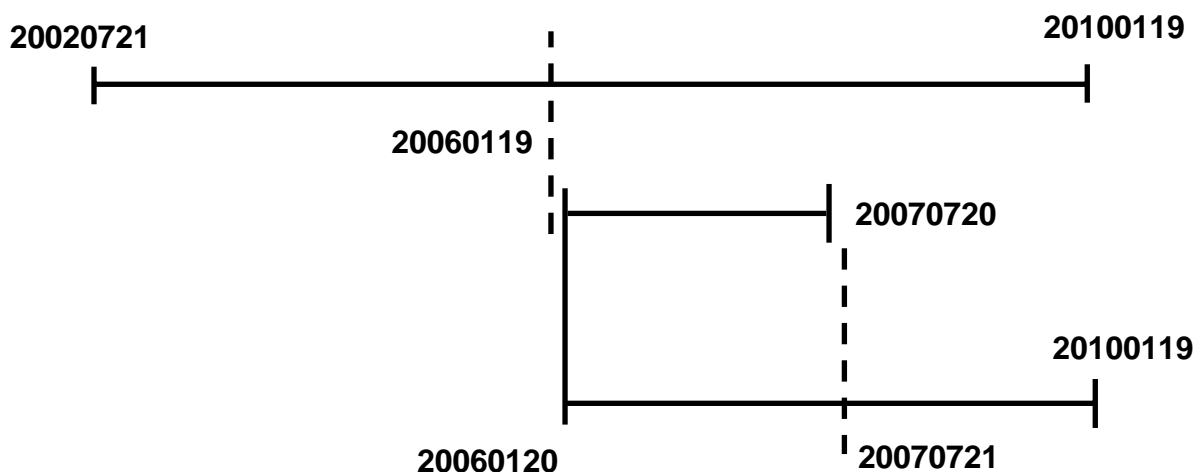
A

B

C

2. If you indicated "Yes" to the question
above, how many months of additional
obligated service will be used in the
SRB computation?

MONTHS



RETENTION/TRANSITION PROGRAM DATA WORKSHEET

For use of this form see AR 601-280. The proponent agency is the Army G1 Retention

AKO E-MAIL		2. Name (Last First Middle Suffix)		3. First Day Eligible (AC)		Last Day Eligible		4. First Day Eligible (RC)		Last Day Eligible	
RETAIN ELIGIBILITY TABS											
5. Spouse SSN		6. MPC Spouse		7. EFMP		8. EFMP Date		43. TYP WPM		44. DLAB	
9. DOB		10. Gender		11. Race		12. LOCID		13. Citizenship		49. Height	
14. Home of Record (Street)		15. BASD		16. PEBD		17. ETS		53. Color Perception		54. APFT	
14. Home of Record (City, State, Zip)		18. AEA Code		19. NBR RENL		20. Deros		58. MOS Certified		59. PMOS	
		21. AEA Term		22. Grade		23. Term LV Date		63. Bonus MOS		64. Bonus Date	
		24. DROS		25. Term		26. DCOST		68. LANG(s)		69. DLPT (Score/Date)	
27. DT LST PCS		28. DOR		29. Prom Pts		30. DEP Date		31. FLAG (Code/Date)		70. Current UIC	
32. TIAFS (Years Months Days)		33. Civilian Ed Level		34. Civilian Ed Cert		35. Years Civilian Ed		72. MACOM		73. PSC	
36. MES		37. MEL		38. ASVAB Date		39. Math		40. Science		41. Dri	
39. Math		40. Science		41. Dri		42. MVB		43. GT		44. GMMINT	
82. Timeline (Notes, Miscellaneous Remarks)		83. Option Preference(s)		84. Option Selected		85. Option Code		86. Option Code		87. Ren/Ext (Months)	
		CONUS		CONUS		OCONUS		MOS		Start Date	
										Course Number	
										Class	
84. Special Prerequisite(s)										91. TAFS (Years Months Days)	
95. Spouse Name										92. Bonus (Multi/Amnt)	
99. Commander [Rank Name (FML), Branch, Phone]										97. Reenlistment Officer [Rank, Name (FML), Branch, Phone]	
DA FORM 4591-R (OCT 2005)										101. Career Counselor Signature	
										98. Date Submitted	
										99. Date Submitted	

RESERVATION INFORMATION

83. Option Preference(s)		84. Option Selected		85. Option Code		86. Option Code		87. Ren/Ext (Months)		88. Ren/Ext Date	
CONUS		CONUS		OCONUS		MOS		Start Date		Course Number	
										Class	
84. Special Prerequisite(s)										91. TAFS (Years Months Days)	
95. Spouse Name										92. Bonus (Multi/Amnt)	
99. Commander [Rank Name (FML), Branch, Phone]										97. Reenlistment Officer [Rank, Name (FML), Branch, Phone]	
DA FORM 4591-R (OCT 2005)										101. Career Counselor Signature	
										98. Date Submitted	
										99. Date Submitted	

All Previous Editions (DA 4591-R and DA 1315-R) are Obsolete

102. Record of Career Counseling			Counselor Initials
Type of Counseling When required Responsible Counselor	Counseling Date	Remarks	
INTEGRATION (Within 30 days of assignment) CAREER COUNSELOR			
PROFESSIONAL/CAREER DEVELOPMENT (Between 90 and 120 days of assignment) CAREER COUNSELOR			
CDR's PROFESSIONAL/CAREER DEVELOPMENT (Annually – BASD Anniversary) CAREER COUNSELOR			
CDR's RETENTION (26 months from ETS) COMPANY GDR			
RETENTION (24-25 months from ETS) CAREER COUNSELOR			
RETENTION OPTIONS (16-18 months from ETS) CAREER COUNSELOR			
RETENTION FOLLOW-UP (12-13 months from ETS) CAREER COUNSELOR			
RETENTION SUMMARY (7 months from ETS) CAREER COUNSELOR			
TRANSITION (6 months from ETS) CAREER COUNSELOR (ACIRC)			
REENLISTMENT FOLLOW-UP (30-60 days after reenlistment) RETENTION NCO			
CHANGE OF STATION/TRANSITION (60-90 days from PCS/leave/ training start date/Transition Leave/ETS) CAREER COUNSELOR			

REQUEST FOR REENLISTMENT OR EXTENSION IN THE REGULAR ARMY

For use of this form, see AR 601-280; the proponent agency is ODCSPER

SECTION I - SOLDIER'S REQUEST

1. TO COMMANDER CO B, 3D BN, 63D ARMOR APO AE 09033	2. FROM SPC ROBERT RAY ROBERTSON 900-00-0018 CO B, 3D BN, 63D ARMOR APO AE 09033
---	--

3. REQUEST I BE AUTHORIZED TO (*Select One*)☒

a. REENLIST IN THE ACTIVE COMPONENT.

☐

b. EXTEND MY ENLISTMENT FOR THE FOLLOWING REASON: _____

4. ACCRUED LEAVE OPTIONS (*Select One*)☐

a. I DESIRE TO CASH IN _____ DAYS OF ACCRUED LEAVE.

☒

b. I DO NOT DESIRE TO CASH IN ACCRUED LEAVE.

☐

c. I AM EXTENDING MY PRESENT ENLISTMENT AND HAVE BEEN COUNSELED ON CASHING IN ACCRUED LEAVE.

5. DATE

2006 JAN 05

6. SIGNATURE

*Robert R. Robertson***SECTION II - COMMANDER'S CERTIFICATION**7. COMMANDER'S DETERMINATION OF QUALIFICATION (*Select one*)☒

a. SOLDIER IS FULLY QUALIFIED FOR REQUESTED ACTION.

☐b. SOLDIER IS NOT FULLY QUALIFIED AND REQUIRES WAIVER (*Select 8b or 8c(1) below*).☐c. SOLDIER IS FULLY QUALIFIED, BUT IS NOT RECOMMENDED FOR FURTHER SERVICE. (*Select 8c(2) below*)8. COMMANDER'S DETERMINATION/RECOMMENDATION FOR CONTINUED SERVICE WITHIN THE ARMY (*Select one*)☒

a. APPROVED

☐

b. RECOMMEND APPROVAL. DA FORM 3072 IS ATTACHED.

☐

c. DISAPPROVED

☐

(1) I DISAPPROVE THE SOLDIER'S REQUEST FOR WAIVER OF DISQUALIFICATION.

☐

(2) I HAVE INITIATED A BAR TO REENLISTMENT UNDER THE PROVISIONS OF CHAPTER 8, AR 601-280.

9. TYPED NAME, RANK AND BRANCH OF COMMANDER

RON WALLACE, CPT, AR

10. SIGNATURE

Ron Wallace

11. DATE

2006 JAN 05

WAIVER OF DISQUALIFICATION FOR REENLISTMENT/PROMOTION IN THE REGULAR ARMY <small>For use of this form see AR 601-280; the proponent agency is DCSPER</small>										DATE 2006 JAN 07	
										DISQUALIFICATION	
TO: (Include ZIP Code) COMMANDER 3D BN, 63D ARMOR APO AE 09033					FROM: (Include ZIP Code) COMMANDER CO B, 3D BN, 63D ARMOR APO AE 09033					PARAGRAPH AR 601-280 3-9a(3)	
										TYPE AWOL/LOST TIME	
1. RANK/NAME (Last, First, Middle) SPC ROBERTSON, ROBERT RAY										2. SSN 900-00-0018	
3. PHYSICAL STATUS	P	U	L	H	E	S	CODE	DATE OF PHYSICAL	DATE OF PROFILE	4. HT.	5. WT.
	1	1	1	1	1	1	A	2004 MAR 05	NONE	68	167
BRIEF SUMMARY OF ASSIGNMENT LIMITATIONS NONE										6. SQT DATA PMOS SCORE DATE	
7. TIME LOST DURING CURRENT SERVICE											
DATES (From/To)		NO OF DAYS		REASON							
04 SEP 02/04 SEP 05		3		AWOL							
8. COURTS-MARTIAL DURING CURRENT TERM OF SERVICE											
TYPE	OFFENSE			DATE OF CONVICTION				SENTENCE			
NONE											
9. ARTICLE 15 DURING CURRENT TERM OF SERVICE											
ARTICLE/TYPE	OFFENSE			DATE OF CONVICTION				SENTENCE			
86/CO	AWOL			2004 SEP 25				FORFEIT \$50 FOR ONE MONTH			
10. LETTER(S) OF INDEBTEDNESS											
CREDITOR	AMOUNT			DATE OF LETTER				DISPOSITION			
NONE											
11. RECOMMENDATION OF COMMANDING OFFICER WITH REASONS AND JUSTIFICATIONS (USE CONTINUATION SHEET PER AR 340-15 IF REQUIRED) SPC ROBERTSON HAS DEMONSTRATED THAT HE IS A CANDIDATE FOR FURTHER SERVICE. HE HAS BEEN RECOGNIZED NUMEROUS TIMES FOR HIS OUTSTANDING PERFORMANCE. HIS PERFORMANCE CONTRIBUTES TO THE SUCCESS OF THIS UNIT'S MISSION.											
12. LIST OF ENCLOSURES (Double column, if necessary) 2 ENCLS 1. ERB 2. SOLDIER'S STATEMENT											
13. TYPED NAME, RANK AND BRANCH OF COMMANDER RON WALLACE, CPT, AR								SIGNATURE <i>Ron Wallace</i>			



DEPARTMENT OF THE ARMY
3RD BATTALION, 63RD ARMOR
APO, AE 09033

REPLY TO
ATTENTION OF:

ATSG-RRA

13 January 2006

MEMORANDUM FOR Commander, Company Bravo, 3rd Battalion,
63rd Armor, APO AE 09033

SUBJECT: Request for Waiver of Disqualification for
Reenlistment/ Promotion in the Regular Army

1. Request for waiver of 3 days AWOL pertaining to SPC
Robert R. Robertson, 900-00-0018, is approved for the
purpose of immediate reenlistment provided he is otherwise
qualified.

2. A copy of this correspondence will be filed in
accordance with paragraph 3-10k, AR 601-280.

Encl
nc

Johnny J. Johnson
JOHNNY J. JOHNSON
LTC, AR
Commanding

IMMEDIATE REENLISTMENT

ENLISTMENT/REENLISTMENT DOCUMENT

ARMED FORCES OF THE UNITED STATES

PRIVACY ACT STATEMENT

AUTHORITY: 5 USC 3331, 32 USC 708, 44 USC 708 and 3101; 10 USC 133, 265, 275, 504, 508, 510, 591, 672(d), 678, 837, 1007, 1071 through 1087, 1168, 1169, 1475 through 1480, 1553, 2107, 2122, 3012, 5031, 8012, 8033, 8496, and 9411; 14 USC 351 and 632, and Executive Orders 9397, November 1943 (SSN).

PRINCIPAL PURPOSES: To record enlistment or reenlistment into the U. S. Armed Forces. This information becomes a part of the subject's military personnel records which are used to document promotion, reassignment, training, medical support, and other personnel management actions. The purpose of soliciting the SSN is for positive identification.

ROUTINE USES: This form becomes a part of the Service's Enlisted Master File and Field Personnel File. All uses of the form are internal to the relevant Service.

DISCLOSURE: Voluntary; however, failure to furnish personal identification information may negate the enlistment/reenlistment application.

A. ENLISTEE / REENLISTEE IDENTIFICATION DATA

1. NAME (Last, First, Middle) ROBERTSON ROBERT RAY		2. SOCIAL SECURITY NUMBER 900-00-0018		
3. HOME OF RECORD (Street, City, State, ZIP Code) 55 HANG TEN ST. MIAMI, FL 33169		4. PLACE OF ENLISTMENT/REENLISTMENT (Mil. Installation, City, State) CO B, 3D BN, 63D ARMOR APO AE 09033		
5. DATE OF ENLISTMENT/REENLISTMENT (YYMMDD) 2006 JAN 20	6. DATE OF BIRTH (YYMMDD) 1983 MAR 21	7. PREV MIL SVC UPON ENL/REENLIST a. Total Active Military Service b. Total Inactive Military Service	YEARS 03 00	MONTHS 06 03
			DAYS 00 17	

B. AGREEMENTS

8. I am enlisting/reenlisting in the United States (*list branch of service*) ARMY.
 this date for 4 years and
 weeks beginning in pay grade E4. The additional details of my enlistment/
 reenlistment are in Section C and Annex(es) A, B, C.

a. FOR ENLISTMENT IN A DELAYED ENTRY/ENLISTMENT PROGRAM (DEP):

I understand that I will be ordered to active duty as a Reservist unless I report to the place shown in item 4 above by (*list date (YYMMDD)*) _____ for enlistment in the Regular component of the United States (*list branch of service*) _____ for not less than _____ years and weeks. My enlistment in the DEP is in a nonpay status. I understand my period of time in the DEP is **NOT** creditable for pay purposes upon entry into a pay status. However, I also understand that this time is counted toward fulfillment of my military service obligation or commitment. I must maintain my current qualifications and keep my recruiter informed of any changes in my physical or dependency status, moral qualifications, and mailing address.

b. Remarks: (*if none, so state.*)

- (1) CONUS STATION-OF-CHOICE REENLISTMENT OPTION (FT CARSON, CO) (F0CC)
RCN: 0010000.
- (2) SRB 0.5A, MOS 19K.
- (3) NO WAIVER.
- (4) 1ST REENLISTMENT.
- (5) LUMP SUM BONUS IN ACCORDANCE WITH MILPER MESSAGE 07-XXX.

c. The agreements in this section and attached annex(es) are all the promises made to me by the Government.
ANYTHING ELSE ANYONE HAS PROMISED ME IS NOT VALID AND WILL NOT BE HONORED.

(Initials of Enlistee/Reenlistee) RRR

(Continued on reverse side.)

C. PARTIAL STATEMENT OF EXISTING UNITED STATES LAW

9. FOR ALL ENLISTEES OR REENLISTEES: Many laws, regulations, and military customs will govern my conduct and require me to do things a civilian does not have to do. The following statements are not promises or guarantees of any kind. They explain some of the present laws affecting the Armed Forces which I cannot change but which Congress can change at any time.

a. My enlistment is more than an employment agreement. As a member of the Armed Forces of the United States, I will be:

(1) Required to obey all lawful orders and perform all assigned duties.

(2) Subject to separation during or at the end of my enlistment. If my behavior fails to meet acceptable military standards, I may be discharged and given a certificate of job opportunities and my claim for veteran's benefits. for less than honorable service, which may hurt my future.

(3) Subject to the military justice system, which means, among other things, that I may be tried by military courts-martial.

(4) Required upon order to serve in combat or other hazardous situations.

(5) Entitled to receive pay, allowances, and other benefits as provided by law and regulation.

b. Laws and regulations that govern military personnel may change without notice to me. Such changes may affect my status, pay, allowances, benefits, and responsibilities as a member of the Armed Forces **REGARDLESS** of the provisions of this enlistment/reenlistment document.

c. In the event of war, my enlistment in the Armed Forces continues until six (6) months after the war ends, unless my enlistment is ended sooner by the President of the United States.

10. MILITARY SERVICE OBLIGATION FOR ALL MEMBERS OF THE ACTIVE AND RESERVE COMPONENTS, INCLUDING THE NATIONAL GUARD.

a. **FOR ALL ENLISTEES:** If this is my initial enlistment, I must serve a total of eight (8) years. Any part of that service not served on active duty must be served in a Reserve Component unless I am sooner discharged.

b. If I am a member of a Reserve Component of an Armed Force at the beginning of a period of war or national emergency declared by Congress, or if I become a member during that period, my military service may be extended without my consent until six (6) months after the end of that period of war.

c. As a member of a Reserve Component, in time of war or national emergency declared by the Congress, I may be required to serve on active duty (other than for training) for the entire period of the war or emergency and for six (6) months after its end.

d. As a member of the Ready Reserve I may be required to perform active duty or active duty for training without my consent (other than as provided in item 8 of this document) as follows:

(1) In time of national emergency declared by the President of the United States, I may be ordered to active duty (other than for training) for not more than 24 consecutive months.

(2) I may be ordered to active duty for 24 months, and my enlistment may be extended so I can complete 24 months of active duty, if:

(a) I am not assigned to, or participating satisfactorily in, a unit of the Ready Reserve; and

(b) I have not met my Reserve obligation; and

(c) I have not served on active duty for a total of 24 months.

(3) I may be ordered to perform additional active duty training for not more than 45 days if I have not fulfilled my military service obligation and fail in any year to perform the required training duty satisfactorily. If the failure occurs during the last year of my required membership in the Ready Reserve, my enlistment may be extended until I perform that additional duty, but not for more than six months.

(4) When determined by the President that it is necessary to support any operational mission, I may be ordered to active duty for not more than 90 days if I am a member of the Selected Reserve.

11. FOR ENLISTEES/REENLISTEES IN THE NAVY OR MARINE CORPS: I understand that if I am serving on a naval vessel in foreign waters, and my enlistment expires, I will be returned to the United States for discharge as soon as possible consistent with my desires. However, if essential to the public interest, I understand that I may be retained under these circumstances, I understand I will be discharged not later than 30 days after my return to the United States; and, that except in time of war, I will be entitled to an increase in basic pay of 25 percent from the date my enlistment expires to the date of my discharge.

12. FOR ALL MALE APPLICANTS: This form registers me under the Military Selective Service Act. The Department of Defense may transmit information from my personnel records, including name, social security number, birthdate, and address to the Selective Service System to meet registration and information reporting requirements.

NAME OF ENLISTEE/REENLISTEE (<i>Last, First, Middle</i>) ROBERTSON ROBERT RAY	SOCIAL SECURITY NO. OF ENLISTEE/REENLISTEE 900-00-0018	
D. CERTIFICATION AND ACCEPTANCE		
<p>13a. My acceptance for enlistment is based on the information I have given in my application for enlistment. If any of that information is false or incorrect, this enlistment may be voided or terminated administratively by the Government or I may be tried by a Federal, civilian, or military court and, if found guilty, may be punished.</p> <p>I CERTIFY THAT I HAVE CAREFULLY READ THIS DOCUMENT. ANY QUESTIONS I HAD WERE EXPLAINED TO MY SATISFACTION. I FULLY UNDERSTAND THAT ONLY THOSE AGREEMENTS IN SECTION B OF THIS DOCUMENT OR RECORDED ON THE ATTACHED ANNEX(ES) WILL BE HONORED. ANY OTHER PROMISES OR GUARANTEES MADE TO ME BY ANYONE ARE WRITTEN BELOW: (If none, X "NONE" and initial.) <input checked="" type="checkbox"/> NONE <u>RRB</u> (Initials of enlistee/reenlistee)</p>		
b. SIGNATURE OF ENLISTEE/REENLISTEE <i>Robert Ray Robertson</i>	c. DATE SIGNED (YYMMDD) 2006 JAN 20	
<p>14. SERVICE REPRESENTATIVE CERTIFICATION</p> <p>a. On behalf of the United States (<i>list branch of service</i>) <u>ARMY</u>, I accept this applicant for enlistment. I have witnessed the signature in item 13b to this document. I certify that I have explained that only those agreements in Section B of this form and the attached Annex(es) will be honored, and any other promises made by any person are not effective and will not be honored.</p>		
b. NAME (<i>Last, First, Middle</i>) DOE, JOHN L. (J-2461)	c. PAY GRADE E6	d. UNIT/COMMAND NAME HHC, 3D BN, 63D ARMOR
e. SIGNATURE <i>John L. Doe</i>	f. DATE SIGNED (YYMMDD) 2006 JAN 20	g. UNIT/COMMAND ADDRESS (<i>City, State, ZIP Code</i>) APO AE 09033
E. CONFIRMATION OF ENLISTMENT OR REENLISTMENT		
<p>15. IN THE ARMED FORCES EXCEPT THE NATIONAL GUARD (ARMY OR AIR): I, <u>ROBERT RAY ROBERTSON</u>, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; and that I will obey the orders of the President of the United States and the orders of the officers appointed over me, according to regulations and the Uniform Code of Military Justice. So help me God.</p>		
<p>16. IN THE NATIONAL GUARD (ARMY OR AIR): I, _____, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the State of _____ against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; and that I will obey the orders of the President of the United States and the Governor of _____, and the orders of the officers appointed over me, according to law and regulations. So help me God.</p>		
<p>17. IN THE NATIONAL GUARD (ARMY OR AIR): I do hereby acknowledge to have voluntarily enlisted/reenlisted this _____ day of _____, 19_____ in the _____ National Guard and as a Reserve of the United States (<i>list branch of service</i>) _____ with membership in the National Guard of the United States for a period of _____ years, _____ months, days, under the conditions prescribe by law, unless sooner discharged by proper authority.</p>		
18a. SIGNATURE OF ENLISTEE/REENLISTEE <i>Robert Ray Robertson</i>	b. DATE SIGNED (YYMMDD) 2006 JAN 20	
<p>19. ENLISTMENT / REENLISTMENT OFFICER CERTIFICATION</p> <p>a. The above oath was administered, subscribed, and duly sworn to (or affirmed) before me this date</p>		
b. NAME (<i>Last, First, Middle</i>) WALLACE, RON	c. PAY GRADE O-3	d. UNIT/COMMAND NAME CO B, 3D BN, 63D ARMOR
e. SIGNATURE <i>Ron Wallace</i>	f. DATE SIGNED (YYMMDD) 2006 JAN 20	g. UNIT/COMMAND ADDRESS (<i>City, State, ZIP Code</i>) APO AE 09033

STATEMENTS FOR ENLISTMENT

(PARTS I THROUGH IV)

For use of this form, see AR 601-280; the proponent agency is ODCSPER

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY: Section 504, 505, 508, and 510, Title 10, USC.
PRINCIPAL PURPOSE: To determine eligibility for reenlistment.
ROUTINE USES: Information may be referred to appropriate authorities if disciplinary action or discharge for fraudulent enlistment/reenlistment is appropriate.
DISCLOSURE: Disclosure of personal information is voluntary, however, failure to furnish information requested may result in denial of reenlistment in the US Army.

PART I - GENERAL STATEMENT OF UNDERSTANDING

TO BE COMPLETED BY ALL APPLICANTS FOR REENLISTMENT IN THE REGULAR ARMY

1. **ACKNOWLEDGEMENT:** In connection with my reenlistment in the Regular Army, I hereby acknowledge that::
- All promises made to me are contained in Item 8 of DD Form 4, my reenlistment agreement, and Part II of this statement.
 - I have not been guaranteed attendance at an MOS-producing Army service school or Airborne training unless the title of the school course or Airborne training has been entered in Item 8, DD Form 4.
 - Should I make any material omission or misstatement of fact in connection with any of my enlistment documents, (1) I may be subject to early separation from this enlistment, or (2) I will complete, if permitted, the period for which I enlisted in any assignment deemed appropriate in accordance with the needs of the Army.
 - Should I choose an option which requires a security clearance and I am not granted such clearance after I have enlisted, or my granted clearance is revoked after I have enlisted, I agree to accept any assignment in accordance with the needs of the Army and I will complete the period for which I enlisted.
 - Law violations for which I have been convicted or have had adverse adjudication as a juvenile or youthful offender may be cause for denial of security clearance.
 - My choice of initial enlistment option shown in item 8 of my DD Form 4 does not constitute any guarantee that a substantial part of my enlistment will be served in the option, and the needs of the service may result in my transfer at any time (*other than as may be provided by the specific option selected*) to any other assignment within the continental United States or to an overseas command. I am aware that due to the needs of the Army I may be subject to involuntary retraining and/or reclassification.
 - Should my enlistment involve a commitment for specialized training or a selective assignment, conduct on my part occurring after my enlistment which results in disciplinary action may be just cause for my transfer to any other assignment within the continental United States or to an overseas command.
 - My acceptance for enlistment carries no promise whatsoever relative to furnishing transportation for dependents to overseas commands or to the furnishing of family quarters either in overseas commands or in the continental United States.
 - If, after my enlistment for a specific option, I should fail to meet required qualifications which cannot be determined prior to my enlistment, I understand that I will not be offered another enlistment option, but will be trained and assigned in accordance with the needs of the Army and will be required to complete the term of service for which I enlisted.
 - If, after my enlistment in the Regular Army, I should waive my initial enlistment option as listed in item 8, DD Form 4, and in Part II of my statement for enlistment for any reason whatsoever, this initial option will not be reinstated at a later date.
 - I am not consciously opposed, by reason of religious training or belief, to bearing arms or to participation, or training for war in any form.
 - I am aware that in the event of armed conflict involving the United States, the Secretary of the Army may declare null and void any portion of my enlistment option pertaining to training, assignment, or duty, if he determines such action to be necessary.

PART II - IN-SERVICE REENLISTMENT OPTION

TO BE COMPLETED BY APPLICANT REENLISTING FOR A SPECIFIC OPTION

2. In connection with my reenlistment in the Regular Army for the **CONUS STATION-OF-CHOICE** Reenlistment option, I hereby acknowledge that provided I meet required prerequisites I will be assigned as follows:

FORT CARSON, COLORADO

3. I have read and understand the provisions of the reenlistment option for which I am reenlisting. Furthermore, to avoid misunderstandings, I have recorded below in my own words and handwriting all spoken and written promises that have been made to me in connection with my enlistment in the Regular Army (*at end of statement, applicant will print the word "END"*).

Minimum 12 months stabilization at Ft Carson, beginning the date I arrive. END RRR

4. If reenlisting for the CONUS Station of Choice Reenlistment Option, I understand that my stabilization will commence on date of reenlistment or upon arrival at new station, whichever is later. I further understand that if I am subsequently placed on TDY in excess of 30 days, my stabilization will be extended by the number of days in excess of the initial 30-day period, unless I voluntarily waive my stabilization. It is also understood that if HQDA determines that in order to meet the operational needs of the Army, the unit or subordinate element must be deployed from the parent organization, I must deploy with the unit and no grounds for a broken reenlistment commitment will exist.

5. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in AR 635-200, as of the date of my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of 30 days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

PART III - STATEMENT OF LAW VIOLATIONS AND PREVIOUS CONDITIONS

6. Complete the statement in a below and answer questions b through f as appropriate, by placing a checkmark under the "YES" or "NO" column. In-service personnel immediately enlisting will list those violations occurring during current term of service, except for offenses not previously revealed.

- a. I have read, or have had explained to me, paragraphs 2-4 and 7-4, AR 604-10, which set forth the criteria (*reasons*) for discharge and types of discharge and certify that I ☐ have ☒ have not (*check one*) engaged in disloyal or subversive activities as defined herein.

YES	NO
	<input checked="" type="checkbox"/>
	<input checked="" type="checkbox"/>
	<input checked="" type="checkbox"/>
	<input checked="" type="checkbox"/>
	<input checked="" type="checkbox"/>

- b. Have you ever been rejected for enlistment or induction in any of the Armed Forces to include failure of the mental examinations administered by any AFEES, or been discharged from previous service under other than honorable conditions, under Personnel Security Regulations, or by reason of unsuitability, or undesirable habits or traits of character, or for medical reasons?
- c. Have you ever been arrested, cited, charged or held by Federal, State, County, City or other law enforcement authorities or by Juvenile Court of Juvenile Probation Officials for any violation of any Federal Law, State Law, County or Municipal Law, Regulation or Ordinance?
- d. Have you ever been convicted of a felony or any other offense, or adjudicated a youthful or juvenile delinquent?
- e. Have you ever been imprisoned under sentence of any court?
- f. Are you now or have you ever been on parole, probation supervision, under suspended sentence, or are you awaiting final action of charges against you?

7. In the space below, give full details for any of the above questions to which you answered "YES". (*If additional space is required, continue on a separate sheet of paper and attached securely to this form*).

a. REF ITEM	b. OFFENSE(S)	c. DATE AND PLACE	d. DISPOSITION
	NONE		

8. **UNDERSTANDING.** I understand that should I intentionally conceal or misrepresent any information regarding my record of arrests or convictions or juvenile court adjudication, I may later be subject to disciplinary action under the Uniform Code of Military Justice (UCMJ) and/or discharged from the Service under other than honorable conditions.

PART IV - DEPENDENCY STATEMENT

TO BE COMPLETED BY ALL APPLICANTS

9. Relationship and age of all persons who are dependent upon me for support are recorded below (*If none, so state*):

RELATIONSHIP	AGE	RELATIONSHIP	AGE	RELATIONSHIP	AGE
Wife	25				
Daughter	3				

10. **UNDERSTANDING:** I understand that if I am selected for enlistment in the Regular Army, I will be expected to accept such assignments as are in the best interest of the Service regardless of marital status and/or responsibility for dependents; and that it is my responsibility to make appropriate arrangements for the care of my dependents should I be required to perform duty in an area where dependents are not authorized.

11. I have read and understand the meaning of all statements contained in Parts I through IV of the form and agree to all conditions set forth therein. I certify that all answers to questions, statements, and entries on the form are true, correct, and complete, and that the Career Counselor has informed me that should I intentionally conceal any information required above, I may later be subject to disciplinary action or discharge upon its discovery.

12. SIGNATURE OF APPLICANT	13. DATE	14. SIGNATURE AND TITLE OF WITNESS
Robert Ray Robertson	2006 JAN 20	Ron Wallace CPT, AR

STATEMENT OF ENTITLEMENT TO SELECTIVE REENLISTMENT BONUS

For use of this form, see AR 600-200; the proponent agency MILPERCEN.

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY: Section 308 of Title 37, US Code, as amended by Public Law 93-277, Armed Forces Enlisted Personnel Bonus Revision Act of 1974, 10 May 1974, Public Law 95-57, 29 June 1977, and Public Law 95-485, 20 October 1978.

PRINCIPAL PURPOSE: To explain the conditions under which continued entitlement to unpaid installments of the bonus may be terminated and unearned portion of advanced bonus payments recouped.

ROUTINE USES: Information may be referred to appropriate authorities if individual becomes subject to termination and/or recoupment of bonus.

DISCLOSURE: Disclosure of personal information is voluntary. However, failure to furnish information requested may result in denial of reenlistment in the Army.

I ROBERT RAY ROBERTSON

(Full name)

900-00-0018

(SSN)

understand that I am getting a selective reenlistment bonus in return for my (reenlistment) ~~XXXXXXXXXX~~

~~XXXXXXXXXX~~ MOS 19K for a period of 4 YEARS
(_____ months) (_____ years)

I agree to complete this period of service.

I have been advised and understand that if I do not complete the full period of service, or if I do not remain technically qualified in MOS 19K, I will not get any more installments of the bonus, and I will have to pay back as much of the bonus as I already received for the unexpired part of the period of obligated service.

I understand that I will be considered *NOT* technically qualified in MOS 19K when I am no longer classified in that MOS and my current and future assignment in that MOS is precluded for any of the following reasons within my control:

- I refuse to perform certain duties which I volunteered for in writing prior to my accepting the bonus and which are required for effective performance in the MOS;
- Disciplinary action taken under UCMJ or civil court conviction disqualifies me for future performance in the MOS;
- My own misconduct causes injury, illness, or some other condition which interferes with effective performance in the MOS;
- Withdrawal of the minimum security clearance, loss of qualification under the Personnel Reliability Program (PRP), or loss of any other mandatory qualification required for effective performance in the MOS.

SIGNATURE OF BONUS RECIPIENT

Robert Ray Robertson

ROBERT RAY ROBERTSON, SPC

SIGNATURE OF REENLISTMENT OFFICER

Ron Wallace

RON WALLACE, CPT

DATE

2006 JAN 20

TIME

0900

STATION

APO AE 09033

DA FORM 4789
1 JUN 79
ANNEX C



United States Army

OATH OF REENLISTMENT

I, ROBERT RAY ROBERTSON do solemnly swear (or affirm) that I will support and defend the constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; and that I will obey the orders of the President of the United States and the orders of the Officers appointed over me, according to regulations and the uniform code of military justice.

So help me God!

Robert Ray Robertson

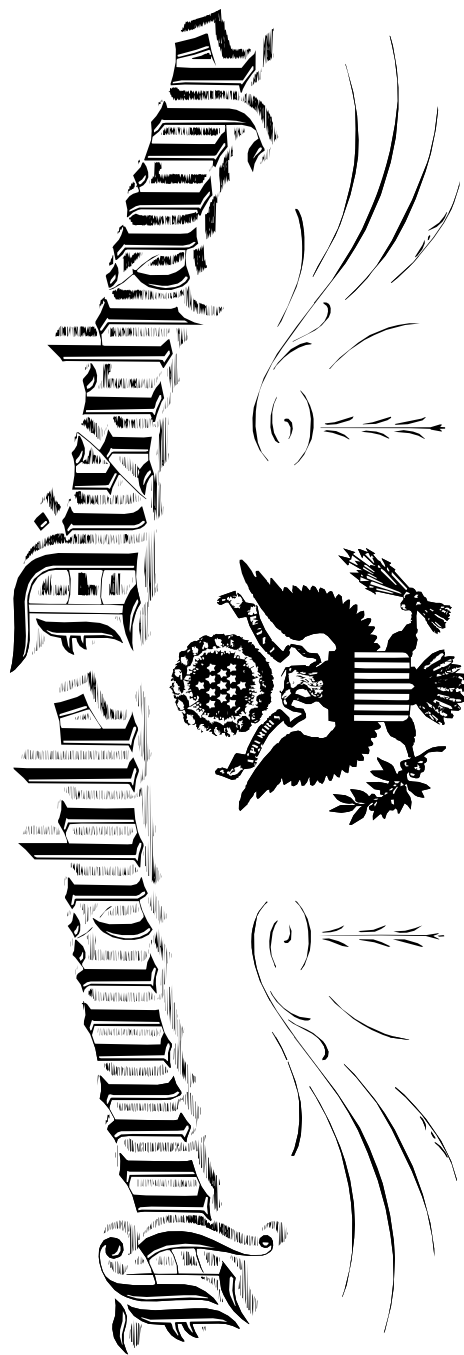
REENLISTEE

20 JANUARY 2006

DATE

Ron Wallace

ADMINISTERING OFFICER



from the Armed Forces of the United States of America

This is to certify that

ROBERT RAY ROBERTSON SPECIALIST REGULAR ARMY

was Honorably Discharged from the

United States Army

on the 19TH *day of* JANUARY 2006 *This certificate is awarded*

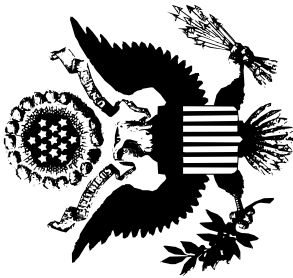
as a testimonial of Honest and Faithful Service

Ron Wallace

RON WALLACE

CPT, AR

DEPARTMENT OF THE ARMY



CERTIFICATE OF APPRECIATION

To

ROBERTA R. ROBERTSON

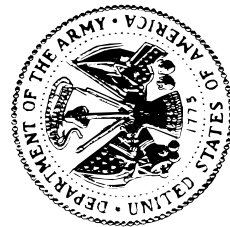
on the occasion of the reenlistment of your spouse I wish to extend to you my personal gratitude and the appreciation of the United States Army for the assistance you have provided during the Army service of your spouse. The Army family life is a special experience with its own unique rewards and challenges. I share your pride in the contributions you have made, and I trust that you will support your spouse's decision and objectives in continuing an Army career.

JANUARY 20, 2006

DATE

Ron Wallace

RON WALLACE, CPT, AR



BAR TO REENLISTMENT CERTIFICATE For use of this form, see AR 601-280; the proponent agency is ODCSPER		1. DATE <p style="text-align: center;">2007 NOV 01</p>
2. THRU (Include ZIP Code) SPC ROBERT R. ROBERTSON Co B, 3-36 Armor APO AE 09033	3. TO (Include ZIP Code) Commander 3rd BN, 63rd Armor APO AE 09300	4. FROM (Include ZIP Code) Commander Co B, 3-63 Armor APO AE 09033
SECTION I - COMMANDER'S RECOMMENDATION		
Under the provisions of Chapter 8, AR 601-280, I recommend the soldier named below be barred from reenlistment in the United States Army for reasons indicated in Item(s) 11 through 14 as may be applicable. Prior to submission of the recommendation, the soldier was counseled by the undersigned about his undesirable traits which are the basis for this action. The soldier has been counseled and advised of the adverse consequences that may ensue from this or similar action.		
5. NAME (Last, First, Middle) <p style="text-align: center;">ROBERTSON, ROBERT RAY</p>	6. SSN <p style="text-align: center;">900-00-0018</p>	7. RANK <p style="text-align: center;">SPC</p>
8. ETS <p style="text-align: center;">2010 JAN 20</p>	9. DEROS <p style="text-align: center;">2008 JUN 09</p>	10. TOTAL ACTIVE SERVICE COMPUTED FROM BASD TO DATE OF BAR INITIATION <p style="text-align: center;"> 05 YEARS 03 MONTHS 11 DAYS </p>
11. RECORD OF COURT MARTIAL CONVICTIONS (Indicate date adjudicated and approved, type, offense, sentence) <p style="text-align: center;">NONE</p>		
12. RECORD OF NON-JUDICIAL PUNISHMENT (Article 15)(Indicate date, specific offense, sentence and article) <p style="text-align: center;"> 2007 AUG 20 - ART. 132 (Co Grd), Drunk and Disorderly; 14 days Extra Duty. 2004 SEP 25 - ART. 86 (Co Grd), AWOL; Forfeiture of \$50 for one month. </p>		
13. RECORD OF NON-PAYMENT OF JUST DEBTS (Indicate dates of letters of indebtedness, counseling, and results) <p style="text-align: center;">NONE</p>		
14. OTHER FACTUAL AND RELEVANT INDICATORS OF UNTRAINABILITY OR UNSUITABILITY COMMANDER'S STATEMENT 3 Encls 1. DA FORM 2627, DTD 2007 AUG 20 2. DA FORM 2627, DTD 2004 SEP 25 3. ERB		
15. TYPED NAME, RANK AND BRANCH OF COMMANDER <p style="text-align: center;">RON WALLACE, CPT, AR</p>	16. SIGNATURE <p style="text-align: center;"><i>Ron Wallace</i></p>	

SECTION II - SOLDIER'S REVIEW (Check and initial as appropriate)

- ☒ RRR 1. I have been furnished a copy of my Commander's recommendation (Sec I) to bar me from further reenlistment.
- ☒ RRR 2. I have been counseled and advised of the basis for this action.
- ☒ RRR 3. I ☐ do ☒ do not desire to submit a statement in my own behalf. (If applicable, make statement - use continuation sheet if required.)

☐ 4. See attached continuation statement (if applicable)

5. TYPED NAME AND RANK OF SOLDIER ROBERT RAY ROBERTSON, SPC	6. SSN 900-00-0018
7. SIGNATURE <i>Robert Ray Robertson</i>	8. DATE 2007 NOV 01

SECTION III - BATTALION OR NEXT HIGHER COMMAND

1. TO (Include ZIP Code) COMMANDER Co B, 3-63 Armor APO AE 09033	2. FROM (Include ZIP Code) COMMANDER 3rd Bn, 63rd Armor APO AE 09033
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3. I have reviewed Sections I and II and
- ☐ a. Recommend the soldier be barred from reenlistment.
- ☐ b. The bar certificate is disapproved.
- ☒ c. The bar certificate is approved. The unit commander will officially counsel the soldier in writing on the implications of this action and the soldier's right to appeal. After counseling, one copy will be provided to the soldier and the original will be forwarded to the servicing PSB for posting/filing in the soldier's MPRJ.

4. TYPED NAME AND RANK OF COMMANDER JOHNNY J. JOHNSON, LTC, AR	5. SSN N/A
6. SIGNATURE <i>Johnny J. Johnson</i>	7. DATE 2007 NOV 05

SECTION IV - COUNSELING

1. The Bar to Reenlistment initiated against you was approved on **2007 NOV 05**.
2. You have the right to appeal the imposition of the Bar to Reenlistment. If you elect to appeal you must submit the appeal within 7 days from today.
3. Check and initial the appropriate block to indicate your option:
- ☐ _____ a. I will appeal the Bar to Reenlistment ☒ RRR b. I will not appeal the Bar to Reenlistment.

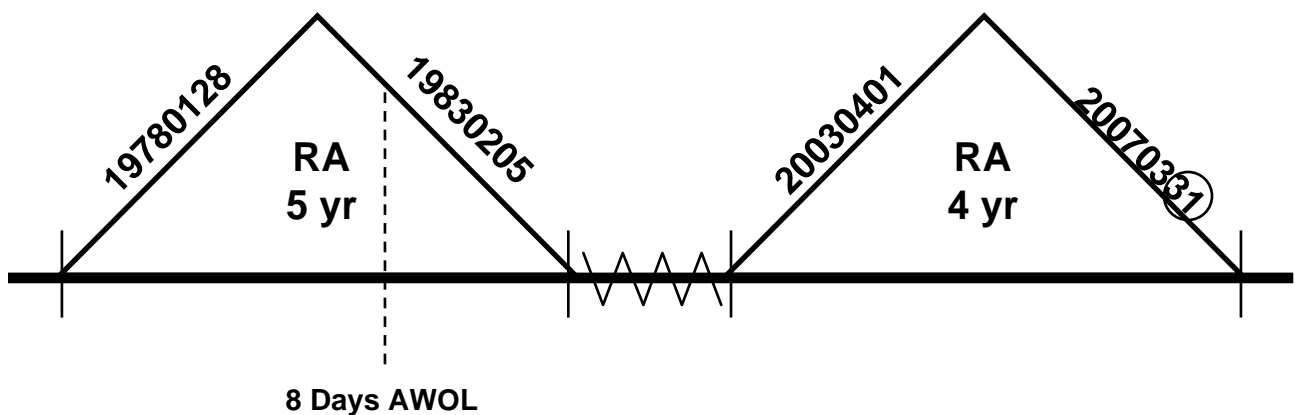
4. TYPED NAME AND RANK OF SOLDIER ROBERT RAY ROBERTSON, SPC	5. SIGNATURE OF SOLDIER <i>Robert Ray Robertson</i>	6. DATE 2007 NOV 10
7. TYPED NAME AND RANK OF COMMANDER RON WALLACE, CPT	8. SIGNATURE OF COMMANDER <i>Ron Wallace</i>	9. DATE 2007 NOV 10

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Situational Information

CASE NAME: SGT WILKERSON

1. You are the Reenlistment NCO for HHC, 743rd MI BN, Aurora, CO 80011-5000.
2. SGT Wilkerson wants to reenlist on 01 April 2006. She would like to reenlist for an assignment to Korea. She wants to reenlist for 4 years and receive a bonus. She does not want to cash in leave.
3. Additional information:
 - a. She has been recommended for continued service by her unit commander.
 - b. She is 65 inches tall and weighs 134 pounds.
 - c. She passed her most recent APFT on 16 Mar 2006.
 - d. SGT Wilkerson was AWOL for 8 days from 3 through 10 August, 1982.



ENLISTED RECORD BRIEF

BRIEF DATE		NAME		RANK - DOR		PMOS		SSN		COMPONENT	
		WILKERSON, MARY BETH		SGT		20051101		98K		900-00-0023	
<div> <div>SECTION I - Assignment Information</div> <div> <div>YR/MO RTN</div> <div>CTRY</div> <div>MONTH</div> <div>TCS</div> <div>NUMBER OF TOURS</div> <div>SHORT</div> <div>LONG</div> <div>0</div> <div>0</div> <div>DROS</div> <div>DEROS</div> <div>Conus departure date</div> </div> </div>											
<div> <div>SECTION II - Security Data</div> <div> <div>PSI Status</div> <div>SECRET</div> <div>Fid Det PS Stat</div> <div>SECRET</div> </div> </div>											
<div> <div>SECTION III - Service Data</div> <div> <div>BASD</div> <div>19980401</div> <div>PEBD</div> <div>19980401</div> <div>BESD</div> <div>19980401</div> <div>ETS</div> <div>20070331</div> <div>DIEMS</div> <div>19700128</div> <div>Reenl Elig/Prohib</div> <div>10</div> <div># Days Lost</div> <div>8</div> <div>AGCM Dt</div> <div>20060331</div> <div>AGCM Elig Dt</div> <div>20090331</div> <div>PVT</div> <div>PV2</div> <div>PFC</div> <div>SPC - CPL</div> <div>DOR</div> <div>20030401</div> <div>20030901</div> <div>20041101</div> <div>SGT</div> <div>SSG</div> <div>SFC</div> <div>MSG - 1SG</div> <div>DOR</div> <div>20051101</div> <div>SGM - CSM</div> </div> </div>											
<div> <div>SECTION IV - Personal/Family Data</div> <div> <div>Date of Birth</div> <div>19600606</div> <div>Birthplace</div> <div>NY</div> <div>Country of Citiz</div> <div>US</div> <div>Sex/Race</div> <div>FEMALE/BLACK</div> <div>No of Dependent Adults/Children</div> <div>0 / 0</div> <div>Religion</div> <div>NO REL PREF</div> <div>Marital Status</div> <div>SINGLE</div> <div>Spouse Birthplace/Citiz</div> </div> </div>											
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<div> <div>SECTION VI - Military Education</div> <div> <div>DLAB</div> <div>MEL/MES</div> <div>PLCGRADUATED</div> </div> </div>											
<div> <div>SECTION VII - Civilian Education</div> <div> <div>LEVEL COMPLETED</div> <div>12 YEARS</div> <div>DESG</div> <div>HIGH SCHOOL DIPLOMA</div> <div>INSTITUTION</div> <div>DISCIPLINE</div> <div>INSTITUTION</div> <div>DISCIPLINE</div> <div>NUMBER OF SEMESTER HOURS COMPLETED</div> <div>Technical Certification</div> <div>Course Name</div> <div>Dt Certified</div> <div>Dt Expires</div> </div> </div>											
<div> <div>SECTION VIII - Awards and Decorations</div> <div> <div>NOPIR</div> <div>1</div> <div>AGCM</div> <div>1</div> <div>ASR</div> </div> </div>											
<div> <div>SECTION IX - Assignment Information</div> <div> <div>ASGT</div> <div>FROM</div> <div>MO</div> <div>UNIT NO</div> <div>ORGANIZATION</div> <div>STATION</div> <div>LOC</div> <div>COMD</div> <div>DUTY TITLE</div> <div>DMOS</div> <div>AS/LANG</div> </div> </div>											
<div> <div>SECTION X - Remarks</div> <div> <div>HIV YRMO</div> <div>200605</div> <div>RGMT AFL</div> <div>DATE LAST PHOTO</div> </div> </div>											
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Eligibility Answersheet

Case Name: _____

INIT

MID

CAR

1. What is the soldier's category?

Current ETS: _____

What is the soldier's reason for discharge? In-the-Window/SRR: _____

What is the date of discharge? Discharge: _____

What is the date of reenlistment? Reenlistment: _____

When appropriate, indicate date of extension. Extension: _____

2. Determine the soldier's eligibility under each of the following criteria. If the soldier is ineligible, then determine if that criteria is waivable.

	CRITERIA	E L I G I B L E	I N E L I G I B L E	E L I G I B L E	I N E L I G I B L E	W A I V A B L E		APPROVAL AUTHORITY		
						Y E S	N O	BN CDR (LTC) OR SPCMCA	FIRST GENERAL OFFICER OR GCMCA	EIS OR PERSCOM
		REN L		EXT						
	AGE									
	CITIZENSHIP									
	TRAINABILITY									
	EDUCATION									
	PULHES									
	APFT									
	WEIGHT CONTROL									
	RANK									
	MORAL & ADMIN.									

CATEGORY ETS - BASD _____ +1 DAY _____	AGE RENL - DOB _____ +TERM _____	RANK
APFT APFT DATE + 9 MONTHS _____ - 1 DAY _____		BASD +RCP _____ - 1 DAY _____ CONVERT _____ RCP DATE - RENL DATE _____ + 1 DAY _____
WEIGHT RENL/EXT - DOB _____ GENDER: _____ HEIGHT: _____ WEIGHT: _____ MAX AUTH: _____		

3. What is the maximum authorized reenlistment period for this soldier?

NONE	2 YRS	3 YRS	4 YRS	5 YRS	6 YRS	INDEF
------	-------	-------	-------	-------	-------	-------

4. Is the soldier eligible to extend today ?

YES

Indicate why:

NO

Indicate why:

SRR	RANK	ELIGIBILITY	IN THE WINDOW	OTHER: _____
-----	------	-------------	---------------	--------------

Options Answersheet

CASE NAME: _____

Determine the soldier's eligibility for the following options.

ELIG

- _____ **Regular Army Reenlistment Option**
- _____ **Current Station Stabilization Reenlistment Option**
- _____ **Army Training Reenlistment Option**
- _____ **Overseas Assignment Reenlistment Option**
- _____ **CONUS Station-of-Choice Reenlistment Option**

Bonuses Answersheet

CASE NAME: _____

Indicate the appropriate answer(s) to the following questions:

Will the soldier be eligible to be paid
a Selective Reenlistment Bonus (SRB)
for this reenlistment?

YES

NO

1. If you indicated "Yes" to the question
above, for which zone and multiplier
is the soldier eligible?

A

B

C

2. If you indicated "Yes" to the question
above, how many months of additional
obligated service will be used in the
SRB computation?

MONTHS

The diagram consists of a horizontal line with vertical end caps. A vertical dashed line intersects this horizontal line. Below the horizontal line, there is a rectangular box. The left vertical side of the box is aligned with the vertical dashed line. The right vertical side of the box is also marked with a vertical dashed line. The horizontal line continues to the right end cap after the box.

RETENTION/TRANSITION PROGRAM DATA WORKSHEET

For use of this form see AR 601-280. The proponent agency is the Army G1 Retention

AKO E-MAIL		2. Name (Last First Middle Suffix)		3. First Day Eligible (AC)		Last Day Eligible		4. First Day Eligible (RC)		Last Day Eligible	
RETAIN ELIGIBILITY TABS											
5. Spouse SSN		6. MPC Spouse		7. EFMP		8. EFMP Date		43. TYP WPM		44. DLAB	
9. DOB		10. Gender		11. Race		12. LOCID		13. Citizenship		49. Height	
14. Home of Record (Street)		15. BASD		16. PEBD		17. ETS		53. Color Perception		54. APFT	
14. Home of Record (City, State, Zip)		18. AEA Code		19. NBR RENL		20. DERS		58. MOS Certified		59. PMOS	
		21. AEA Term		22. Grade		23. Term LV Date		63. Bonus MOS		64. Bonus Date	
		24. DROS		25. Term		26. DCOST		68. LANG(s)		69. DLPT (Score/Date)	
27. DT LST PCS		28. DOR		29. Prom Pts		30. DEP Date		31. FLAG (Code/Date)		70. Current UIC	
32. TIAFS (Years Months Days)		33. Civilian Ed Level		34. Civilian Ed Cert		35. Years Civilian Ed		72. MACOM		73. PSC	
36. MES		37. MEL		38. ASVAB Date		39. Math		40. Science		41. Dri	
39. Math		40. Science		41. Dri		42. MVB		43. GT		44. GMMINT	
82. Timeline (Notes, Miscellaneous Remarks)		83. Option Preference(s)		84. Option Selected		85. Option Code		86. Option Code		87. Renl/Ext (Months)	
		CONUS		CONUS		CONUS		CONUS		CONUS	
84. Special Prerequisite(s)		85. RCN/ECN		86. RCN/ECN		87. RCN/ECN		88. RCN/ECN		89. RCN/ECN	
95. Spouse Name		96. Retention NCO (Rank Name Phone)		97. Retention NCO (Rank Name Phone)		98. Retention NCO (Rank Name Phone)		99. Retention NCO (Rank Name Phone)		100. Career Counselor (Rank Name Phone)	
99. Commander [Rank Name (FML), Branch, Phone]		100. Career Counselor (Rank Name Phone)		101. Career Counselor Signature		102. Career Counselor Signature		103. Career Counselor Signature		104. Career Counselor Signature	
DA FORM 4591-R (OCT 2005)		All Previous Editions (DA 4591-R and DA 1315-R) are Obsolete								Page 1 of 2	

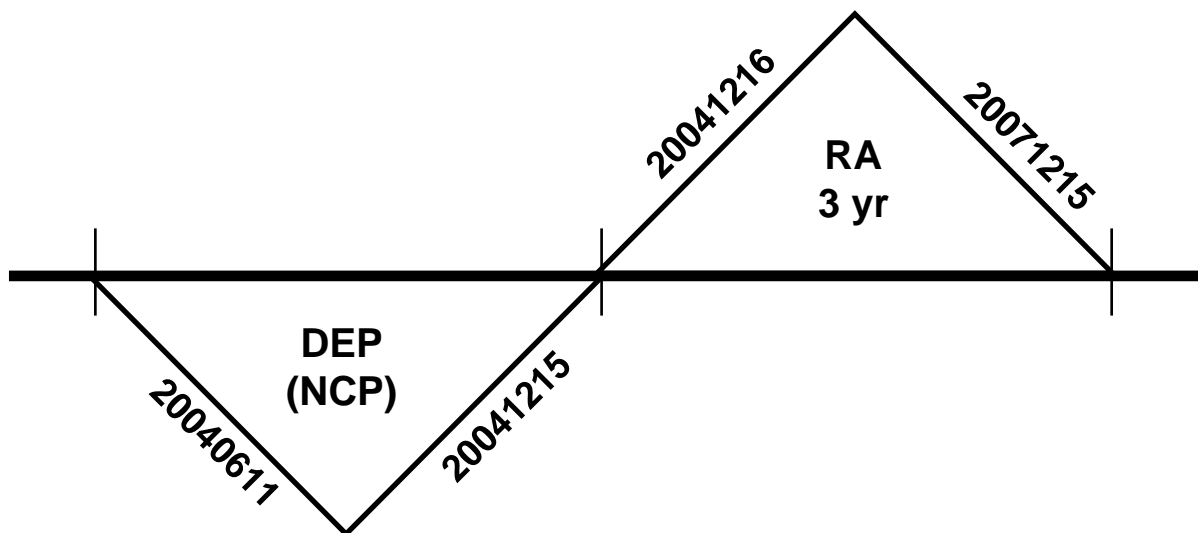
102. Record of Career Counseling			Counselor Initials
Type of Counseling When required Responsible Counselor	Counseling Date	Remarks	
INTEGRATION (Within 30 days of assignment) CAREER COUNSELOR			
PROFESSIONAL/CAREER DEVELOPMENT (Between 90 and 120 days of assignment) CAREER COUNSELOR			
CDR's PROFESSIONAL/CAREER DEVELOPMENT (Annually – BASD Anniversary) CAREER COUNSELOR			
CDR's RETENTION (26 months from ETS) COMPANY GDR			
RETENTION (24-25 months from ETS) CAREER COUNSELOR			
RETENTION OPTIONS (16-18 months from ETS) CAREER COUNSELOR			
RETENTION FOLLOW-UP (12-13 months from ETS) CAREER COUNSELOR			
RETENTION SUMMARY (7 months from ETS) CAREER COUNSELOR			
TRANSITION (6 months from ETS) CAREER COUNSELOR (ACIRC)			
REENLISTMENT FOLLOW-UP (30-60 days after reenlistment) RETENTION NCO			
CHANGE OF STATION/TRANSITION (60-90 days from PCS/leave/ training start date/Transition Leave/ETS) CAREER COUNSELOR			

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Situational Information

CASE NAME: SPC JOHNSON

1. You are the Reenlistment NCO for Btry A, 71st FA, Fort Sill, OK 73503-5000.
2. SPC Johnson came by your office today and said he wants to reenlist on 16 June 2006 and stay at Ft. Sill as long as possible. He wants to reenlist for four years, cash in his accrued leave, and draw a bonus if possible.
3. Additional information:
 - a. He has been recommended for continued service by his unit commander.
 - b. He is 71 inches tall and weighs 160 pounds.
 - c. He passed his most recent APFT on 21 Jan 2006.



ENLISTED RECORD BRIEF

BRIEF DATE		NAME		RANK - DOR		SPC		PMOS		74D		SSN		342-00-7110		COMPONENT													
JOHNSON, PAUL				20060501										REGULAR															
SECTION I - Assignment Information																													
YR/MO RTN		CTRY	MONTH	TCS	NUMBER OF TOURS		OVERSEAS DUTY		SECTION II - Security Data									SECTION III - Service Data			SECTION IV - Personal/Family Data								
					SHORT	LONG	PSI Status SECRET		Fid Det PS Stat SECRET		BASD 20041216		PEBD 20041216		BESD 20041216		Date of Birth 19851005		Country of Birth 19851005		Sex/Race MALE/CAUCAS		Religion NO REL PREF		Spouse Birthplace/Cit OH / US				
					0	0	PSI Invest INIT		NAC 20040416		ETS 20071215		DIEMS 20040611		Reen Elig/Prohib 10		No of Dependent Adults/Children 1 / 0		Marital Status MARRIED		Spouse Birthplace/Cit OH / US		Height/Weight/Dt 71 / 145		#Cmd Sponsored AFPT Dt P/F				
					DROS	DEROS	Language		Read Listen Speak		DOR 20041216		20050501		20060501		AGCM Dt		PFC		SPC - CPL		Last Physical Exam 20040615		MMRB Results/Dt				
					Conus departure date						DOR		SSG		SFC		MSG - 1SG												
Date Dependents Arrived OS																													
PMOS		74D		SQI		0		SECTION VII - Civilian Education										LEVEL COMPLETED 12 YEARS		YR 2003		EFMP Dt		#Cmd Sponsored					
SMOS				PDSI/YRMO				SECTION VI - Military Education										DLAB											
Bonus MOS				ASI		00		MEL/MES																					
Bonus Enlist Elig Dt								Course										CHEM SPC (74D)		Year 2005									
Promotion Points/YRMO								Course																					
Prom Seq#								Course																					
Promotion MOS								Course																					
ASVAB		Test # / Dt		GSTV1 / 20040610				Course																					
GT		105		ELEC		115		FOOD		102		TECH		102															
ADMIN		100		FA		114		COMMO		101																			
CMBT		112		MECH		105		MAINT		102																			
Delay Separation Reason																													
AEA / Dt																													
Flag Code																													
Flag Start Dt																													
Flag Expiration Dt																													
Total # of Hours																													
Correspondence Courses																													
SECTION IX - Assignment Information																													
ASGT		FROM		MO		UNIT NO		ORGANIZATION		STATION		LOC		COMD		DUTY TITLE		DMOS		AS/LANG									
PROJ		20050619		5				A BTRY, 71FA		FT SILL		OK		FC		NBC NCO		74D20		00 YY									
1st Prev		20041227						CO B 1-1 TNG BDE		FT LWOOD		MO		TC		STUDENT		74D00		00 YY									
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Eligibility Answersheet

Case Name: _____

INIT

MID

CAR

1. What is the soldier's category?

Current ETS: _____

What is the soldier's reason for discharge? In-the-Window/SRR: _____

What is the date of discharge? Discharge: _____

What is the date of reenlistment? Reenlistment: _____

When appropriate, indicate date of extension. Extension: _____

2. Determine the soldier's eligibility under each of the following criteria. If the soldier is ineligible, then determine if that criteria is waivable.

	CRITERIA	E L I G I B L E	I N E L I G I B L E	E L I G I B L E	I N E L I G I B L E	W A I V A B L E		APPROVAL AUTHORITY		
						Y E S	N O	BN CDR (LTC) OR SPCMCA	FIRST GENERAL OFFICER OR GCMCA	EIS OR PERSCOM
		REN L	EXT							
	AGE									
	CITIZENSHIP									
	TRAINABILITY									
	EDUCATION									
	PULHES									
	APFT									
	WEIGHT CONTROL									
	RANK									
	MORAL & ADMIN.									

CATEGORY ETS - BASD _____ +1 DAY _____	AGE RENL - DOB _____ +TERM _____	RANK
APFT APFT DATE + 9 MONTHS _____ - 1 DAY _____	BASD +RCP _____ - 1 DAY _____ CONVERT _____ RCP DATE - RENL DATE _____ + 1 DAY _____	
WEIGHT RENL/EXT - DOB _____ GENDER: _____ HEIGHT: _____ WEIGHT: _____ MAX AUTH: _____		

3. What is the maximum authorized reenlistment period for this soldier?

NONE	2 YRS	3 YRS	4 YRS	5 YRS	6 YRS	INDEF
------	-------	-------	-------	-------	-------	-------

4. Is the soldier eligible to extend today ?

YES

Indicate why:

NO

Indicate why:

SRR	RANK	ELIGIBILITY	IN THE WINDOW	OTHER: _____
-----	------	-------------	---------------	--------------

Options Answersheet

CASE NAME: _____

Determine the soldier's eligibility for the following options.

ELIG

- _____ **Regular Army Reenlistment Option**
- _____ **Current Station Stabilization Reenlistment Option**
- _____ **Army Training Reenlistment Option**
- _____ **Overseas Assignment Reenlistment Option**
- _____ **CONUS Station-of-Choice Reenlistment Option**

Bonuses Answersheet

CASE NAME: _____

Indicate the appropriate answer(s) to the following questions:

Will the soldier be eligible to be paid
a Selective Reenlistment Bonus (SRB)
for this reenlistment?

YES

NO

1. If you indicated "Yes" to the question
above, for which zone and multiplier
is the soldier eligible?

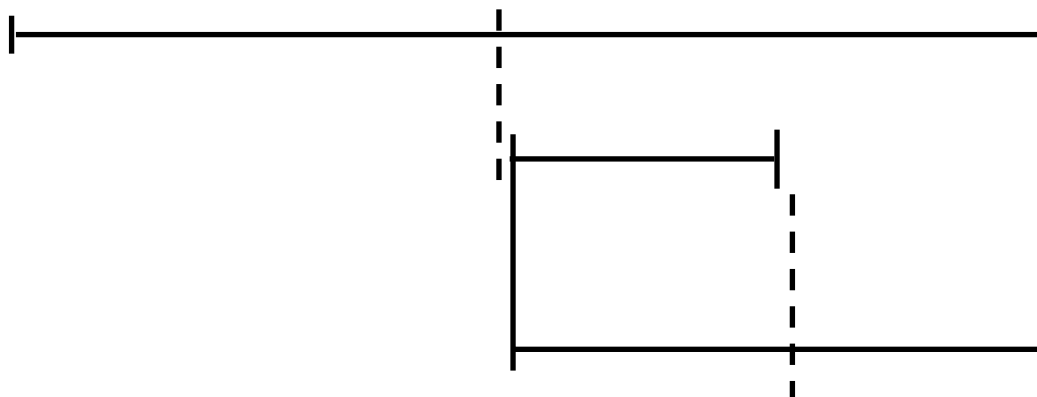
A

B

C

2. If you indicated "Yes" to the question
above, how many months of additional
obligated service will be used in the
SRB computation?

MONTHS



AKO E-MAIL

RETENTION/TRANSITION PROGRAM DATA WORKSHEET

For use of this form see AR 601-280. The proponent agency is the Army G1 Retention

1. SSN

2. Name (Last First Middle Suffix)

3. First Day Eligible (AC)

4. First Day Eligible (RC)

Last Day Eligible

Last Day Eligible

RETAIN ELIGIBILITY TABS									
5. Spouse SSN	6. MPC Spouse	7. EFMP	8. EFMP Date	43. TYP WPM	44. DLAB	45. Physical Profile	46. Physical Cat	47. Physical Prof Dt	
9. DOB	10. Gender	11. Race	12. LOCID	13. Citizenship	48. Hiv Date	49. Height	51. Body Fat %	52. Audio Perception	
14. Home of Record (Street)	15. BASD	16. PEBD	17. ETS	53. Color Perception	54. APFT	55. APFT Date	56. APFT Profile	57. MMRB Date	
(City, State, Zip)	18. AEA Code	19. NBR REINL	20. DEROS	58. MOS Certified	59. PMOS	60. SMOS	61. Promotion MOS	62. AMOS	
	21. AEA Term	22. Grade	23. Term LV Date	63. Bonus MOS	64. Bonus Date	65. Bonus(Prev/Zone)	66. SQI(s)	67. ASI(s)	
	24. DROS	25. Term	26. DCOST	68. LANG(s)	69. DLPT (Score/Date)	74. Unit Address (Unit Name)			
27. DT LST PCS	28. DOR	29. Prom Pts	30. DEP Date	31. FLAG (Code/Date)	70. Current UIC	(Street)			
32. TIAFS (Years Months Days)	33. Civilian Ed Level	34. Civilian Ed Cert	35. Years Civilian Ed	72. MACOM	73. PSC	(City, State, Zip)			
36. MES	37. MEL	38. ASVAB Date	GT	MMMECH	75. AWOL	(Phone)			
39. Math	40. Science	41. Dri	42. MVB	CO/CMBT	77. Waiver(s)	79. PSI/ Comp/Date	80. PSI/ Init/Date	81. PSI Stat/DDPSTA	
82. Timeline (Notes, Miscellaneous Remarks)									

RESERVATION INFORMATION									
83. Option Preference(s)		85. Option Selected		90a. Training Data		90b. Assignment Date		94. Extension Data	
MOS	CONUS		OCONUS	86. Option Code	MOS	Start Date	Unit	Current Enl Period	Enlistment date
				87. Ren/Ext (Months)	Course Number	Graduation Date	On Orders Date	New Enl Period (Years Months Weeks)	
				88. Ren/Ext Date	Class	Location	EPD/CTL	Extension Term	New ETS Date
84. Special Prerequisite(s)				89. RCN/ECN	91. TAFS (Years Months Days)		92. Bonus (Mult/Amnt)	Extension Reason	
95. Spouse Name				96. Retention NCO (Rank Name Phone)			97. Reenlistment Officer (Rank, Name (FML), Branch, Phone)	98. Date Submitted	
99. Commander [Rank Name (FML), Branch, Phone]				100. Career Counselor (Rank Name Phone)			101. Career Counselor Signature		
DA FORM 4591-R (OCT 2005)									
All Previous Editions (DA 4591-R and DA 1315-R) are Obsolete									
Page 1 of 2									

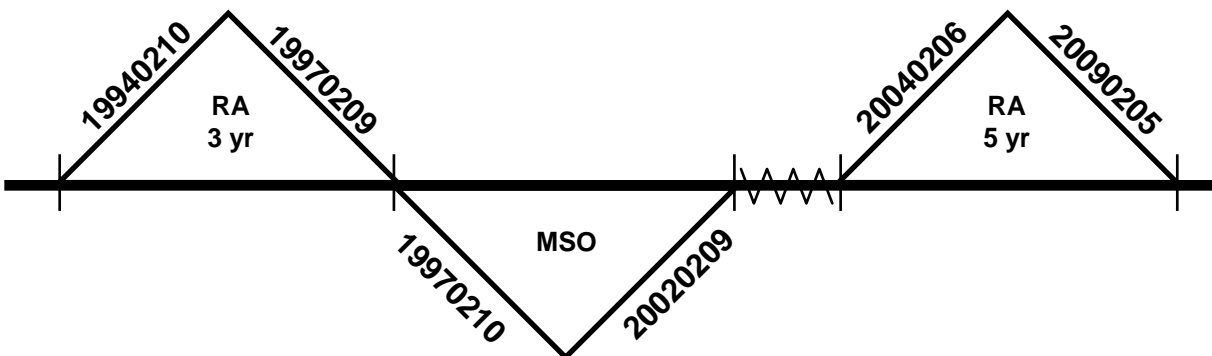
102. Record of Career Counseling			Counselor Initials
Type of Counseling When required Responsible Counselor	Counseling Date	Remarks	
INTEGRATION (Within 30 days of assignment) CAREER COUNSELOR			
PROFESSIONAL/CAREER DEVELOPMENT (Between 90 and 120 days of assignment) CAREER COUNSELOR			
CDR's PROFESSIONAL/CAREER DEVELOPMENT (Annually – BASD Anniversary) CAREER COUNSELOR			
CDR's RETENTION (26 months from ETS) COMPANY GDR			
RETENTION (24-25 months from ETS) CAREER COUNSELOR			
RETENTION OPTIONS (16-18 months from ETS) CAREER COUNSELOR			
RETENTION FOLLOW-UP (12-13 months from ETS) CAREER COUNSELOR			
RETENTION SUMMARY (7 months from ETS) CAREER COUNSELOR			
TRANSITION (6 months from ETS) CAREER COUNSELOR (ACIRC)			
REENLISTMENT FOLLOW-UP (30-60 days after reenlistment) RETENTION NCO			
CHANGE OF STATION/TRANSITION (60-90 days from PCS/leave/ training start date/Transition Leave/ETS) CAREER COUNSELOR			

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Situational Information

CASE NAME: SGT SNYDER

1. You are the Reenlistment NCO for HHC, 1st Bde, Fort Campbell KY 45347-5010.
2. SGT Snyder is on levy for Germany. His request for concurrent travel has been approved and he has decided to extend to complete the tour requirement. He would also like to cash in accrued leave. You have scheduled his extension for 15 Jan 2006.
3. Additional information:
 - a. He has been recommended for continued service by his unit commander.
 - b. He is 68 inches tall and weighs 172 pounds.
 - c. His arrival month is Dec 2006.
 - d. He passed his most recent APFT on 14 Oct 2005.



ENLISTED RECORD BRIEF

BRIEF DATE		NAME		RANK - DOR		PMOS		SSN		COMPONENT	
		SNYDER, SAMUEL STEVEN		SGT		20060701		11B		900-00-0019	
<div> <div>SECTION I - Assignment Information</div> <div> <div>YR/MO RTN</div> <div>CTRY</div> <div>MONTH</div> <div>TCS</div> <div>NUMBER OF TOURS</div> <div>SHORT</div> <div>LONG</div> <div>0</div> <div>0</div> <div>DROS</div> <div>DEROS</div> <div>Conus departure date</div> </div> </div>											
<div> <div>SECTION II - Security Data</div> <div> <div>PSI Status</div> <div>CONF</div> <div>Fid Det PS Stat</div> <div>CONF</div> </div> </div>											
<div> <div>SECTION III - Service Data</div> <div> <div>BASD</div> <div>20010206</div> <div>PEBD</div> <div>19960206</div> <div>BESD</div> </div> </div>											
<div> <div>SECTION IV - Personal/Family Data</div> <div> <div>Date of Birth</div> <div>19751208</div> <div>Birthplace</div> <div>IN</div> </div> </div>											
<div> <div>SECTION V - Foreign Language</div> <div> <div>Language</div> <div>Read</div> <div>Listen</div> <div>Speak</div> </div> </div>											
<div> <div>SECTION VI - Military Education</div> <div> <div>DLAB</div> </div> </div>											
<div> <div>SECTION VII - Civilian Education</div> <div> <div>LEVEL COMPLETED 12 YEARS</div> <div>YR</div> <div>1993</div> </div> </div>											
<div> <div>SECTION VIII - Awards and Decorations</div> <div> <div>ASCM</div> <div>2</div> <div>NDSD</div> <div>1</div> <div>NOPDR</div> <div>1</div> <div>ASR</div> <div>1</div> </div> </div>											
<div> <div>SECTION IX - Assignment Information</div> <div> <div>ASGT</div> <div>FROM</div> <div>MO</div> <div>UNIT NO</div> <div>ORGANIZATION</div> <div>DATE OF LOSS</div> <div>DATE OF LAST PCS</div> <div>20040529</div> </div> </div>											
<div> <div>SECTION X - Remarks</div> <div> <div>HIV YRMO</div> <div>200608</div> <div>RGMT AFL</div> <div>DATE LAST PHOTO</div> </div> </div>											

Eligibility Answersheet

Case Name: _____

INIT

MID

CAR

1. What is the soldier's category?

Current ETS: _____

What is the soldier's reason for discharge? In-the-Window/SRR: _____

What is the date of discharge? Discharge: _____

What is the date of reenlistment? Reenlistment: _____

When appropriate, indicate date of extension. Extension: _____

2. Determine the soldier's eligibility under each of the following criteria. If the soldier is ineligible, then determine if that criteria is waivable.

	CRITERIA	E L I G I B L E	I N E L I G I B L E	E L I G I B L E	I N E L I G I B L E	W A I V A B L E		APPROVAL AUTHORITY		
						Y E S	N O	BN CDR (LTC) OR SPCMCA	FIRST GENERAL OFFICER OR GCMCA	EIS OR PERSCOM
		REN L	EXT							
	AGE									
	CITIZENSHIP									
	TRAINABILITY									
	EDUCATION									
	PULHES									
	APFT									
	WEIGHT CONTROL									
	RANK									
	MORAL & ADMIN.									

CATEGORY ETS - BASD _____ +1 DAY _____	AGE RENL/EXT - DOB _____ +TERM _____	RANK
APFT APFT DATE + 9 MONTHS _____ - 1 DAY _____		BASD +RCP _____ - 1 DAY _____ CONVERT _____ RCP DATE - ETS _____
WEIGHT RENL/EXT - DOB _____ GENDER: _____ HEIGHT: _____ WEIGHT: _____ MAX AUTH: _____		

3. What is the maximum authorized reenlistment period for this soldier?

NONE	2 YRS	3 YRS	4 YRS	5 YRS	6 YRS	INDEF
------	-------	-------	-------	-------	-------	-------

4. Is the soldier eligible to extend today ?

YES

Indicate why:

NO

Indicate why:

SRR	RANK	ELIGIBILITY	IN THE WINDOW	OTHER: _____
-----	------	-------------	---------------	--------------

Options Answersheet

CASE NAME: _____

Determine the soldier's eligibility for the following options.

ELIG

Regular Army Reenlistment Option

Current Station Stabilization Reenlistment Option

Army Training Reenlistment Option

Overseas Assignment Reenlistment Option

CONUS Station-of-Choice Reenlistment Option

Bonuses Answersheet

CASE NAME:

Indicate the appropriate answer(s) to the following questions:

Will the soldier be eligible to be paid a Selective Reenlistment Bonus (SRB) for this reenlistment?

YES

NO

1. If you indicated “Yes” to the question above, for which zone and multiplier is the soldier eligible?
2. If you indicated “Yes” to the question above, how many months of additional obligated service will be used in the SRB computation?

A

B

C

MONTHS

RETENTION/TRANSITION PROGRAM DATA WORKSHEET

For use of this form see AR 601-280. The proponent agency is the Army G1 Retention

AKO E-MAIL		2. Name (Last First Middle Suffix)		3. First Day Eligible (AC)		Last Day Eligible		4. First Day Eligible (RC)		Last Day Eligible	
RETAIN ELIGIBILITY TABS											
5. Spouse SSN		6. MPC Spouse		7. EFMP		8. EFMP Date		43. TYP WPM		44. DLAB	
9. DOB		10. Gender		11. Race		12. LOCID		13. Citizenship		49. Height	
14. Home of Record (Street)		15. BASD		16. PEBD		17. ETS		53. Color Perception		54. APFT	
14. Home of Record (City, State, Zip)		18. AEA Code		19. NBR RENL		20. Deros		58. MOS Certified		59. PMOS	
		21. AEA Term		22. Grade		23. Term LV Date		63. Bonus MOS		64. Bonus Date	
		24. DROS		25. Term		26. DCOST		68. LANG(s)		69. DLPT (Score/Date)	
27. DT LST PCS		28. DOR		29. Prom Pts		30. DEP Date		31. FLAG (Code/Date)		70. Current UIC	
32. TIAFS (Years Months Days)		33. Civilian Ed Level		34. Civilian Ed Cert		35. Years Civilian Ed		72. MACOM		73. PSC	
36. MES		37. MEL		38. ASVAB Date		39. Math		40. Science		41. Dri	
39. Math		40. Science		41. Dri		42. MVB		43. GT		44. GMMINT	
40. Science		41. Dri		42. MVB		43. GT		44. GMMINT		45. EL/ELEC	
41. Dri		42. MVB		43. GT		44. GMMINT		45. EL/ELEC		46. CO/COMBT	
42. MVB		43. GT		44. GMMINT		45. EL/ELEC		46. CO/COMBT		47. FA	
43. GT		44. GMMINT		45. EL/ELEC		46. CO/COMBT		47. FA		48. OF/FOOD	
44. GMMINT		45. EL/ELEC		46. CO/COMBT		47. FA		48. OF/FOOD		49. ST/TECH	
45. EL/ELEC		46. CO/COMBT		47. FA		48. OF/FOOD		49. ST/TECH		50. 75. AWOL	
46. CO/COMBT		47. FA		48. OF/FOOD		49. ST/TECH		50. 75. AWOL		51. 76. Article 15	
47. FA		48. OF/FOOD		49. ST/TECH		50. 75. AWOL		51. 76. Article 15		52. 77. Waiver(s)	
48. OF/FOOD		49. ST/TECH		50. 75. AWOL		51. 76. Article 15		52. 77. Waiver(s)		53. 78. Court Martial	
49. ST/TECH		50. 75. AWOL		51. 76. Article 15		52. 77. Waiver(s)		53. 78. Court Martial		54. 79. PSI/Comp/Date	
50. 75. AWOL		51. 76. Article 15		52. 77. Waiver(s)		53. 78. Court Martial		54. 79. PSI/Comp/Date		55. 80. PSI/Init/Date	
51. 76. Article 15		52. 77. Waiver(s)		53. 78. Court Martial		54. 79. PSI/Comp/Date		55. 80. PSI/Init/Date		56. 81. PSI/Stat/DPSTA	
52. 77. Waiver(s)		53. 78. Court Martial		54. 79. PSI/Comp/Date		55. 80. PSI/Init/Date		56. 81. PSI/Stat/DPSTA		57. 82. Timeline (Notes, Miscellaneous Remarks)	
RESERVATION INFORMATION											
83. Option Preference(s)		84. Option Preference(s)		85. Option Selected		90a. Training Data		90b. Assignment Date		94. Extension Data	
CONUS		CONUS		CONUS		MOS		Unit		Current Enl Period	
OCONUS		OCONUS		OCONUS		Start Date		On Orders Date		Enlistment date	
						Course Number		EPD/CTL		New Enl Period (Years Months Weeks)	
						Class		Special Instructions		Extension Term	
						91. TAFS (Years Months Days)		92. Bonus (Multi/Amnt)		New ETS Date	
84. Special Prerequisite(s)				89. RCN/ECN				93. Bonus Message		Extension Reason	
95. Spouse Name				96. Retention NCO (Rank Name Phone)				97. Reenlistment Officer (Rank, Name (FML), Branch, Phone)		98. Date Submitted	
99. Commander (Rank Name (FML), Branch, Phone)				100. Career Counselor (Rank Name Phone)				101. Career Counselor Signature			
DA FORM 4591-R (OCT 2005)											
All Previous Editions (DA 4591-R and DA 1315-R) are Obsolete											
Page 1 of 2											

102. Record of Career Counseling			Counselor Initials
Type of Counseling When required Responsible Counselor	Counseling Date	Remarks	
INTEGRATION (Within 30 days of assignment) CAREER COUNSELOR			
PROFESSIONAL/CAREER DEVELOPMENT (Between 90 and 120 days of assignment) CAREER COUNSELOR			
CDR's PROFESSIONAL/CAREER DEVELOPMENT (Annually – BASD Anniversary) CAREER COUNSELOR			
CDR's RETENTION (26 months from ETS) COMPANY GDR			
RETENTION (24-25 months from ETS) CAREER COUNSELOR			
RETENTION OPTIONS (16-18 months from ETS) CAREER COUNSELOR			
RETENTION FOLLOW-UP (12-13 months from ETS) CAREER COUNSELOR			
RETENTION SUMMARY (7 months from ETS) CAREER COUNSELOR			
TRANSITION (6 months from ETS) CAREER COUNSELOR (ACIRC)			
REENLISTMENT FOLLOW-UP (30-60 days after reenlistment) RETENTION NCO			
CHANGE OF STATION/TRANSITION (60-90 days from PCS/leave/ training start date/Transition Leave/ETS) CAREER COUNSELOR			

REQUEST FOR REENLISTMENT OR EXTENSION IN THE REGULAR ARMY

For use of this form, see AR 601-280; the proponent agency is ODCSPER

SECTION I - SOLDIER'S REQUEST

1. TO
**COMMANDER
HHC, 1ST BDE
FT CAMPBELL, KY 45347**

2. FROM
**SGT SAMUEL STEVEN SNYDER
900-00-0019
HHC, 1ST BDE
FT CAMPBELL, KY 45347**

3. REQUEST I BE AUTHORIZED TO (*Select One*)☐

a. REENLIST IN THE ACTIVE COMPONENT.

☒

b. EXTEND MY ENLISTMENT FOR THE FOLLOWING REASON:

**TO MEET THE SRR FOR A "WITH
DEPENDENTS" TOUR TO GERMANY**4. ACCRUED LEAVE OPTIONS (*Select One*)☐

a. I DESIRE TO CASH IN _____ DAYS OF ACCRUED LEAVE.

☐

b. I DO NOT DESIRE TO CASH IN ACCRUED LEAVE.

☒

c. I AM EXTENDING MY PRESENT ENLISTMENT AND HAVE BEEN COUNSELED ON CASHING IN ACCRUED LEAVE.

5. DATE

2006 JAN 01

6. SIGNATURE

*Samuel Steven Snyder***SECTION II - COMMANDER'S CERTIFICATION**7. COMMANDER'S DETERMINATION OF QUALIFICATION (*Select one*)☒

a. SOLDIER IS FULLY QUALIFIED FOR REQUESTED ACTION.

☐b. SOLDIER IS NOT FULLY QUALIFIED AND REQUIRES WAIVER (*Select 8b or 8c(1) below*).☐c. SOLDIER IS FULLY QUALIFIED, BUT IS NOT RECOMMENDED FOR FURTHER SERVICE. (*Select 8c(2) below*)8. COMMANDER'S DETERMINATION/RECOMMENDATION FOR CONTINUED SERVICE WITHIN THE ARMY (*Select one*)☒

a. APPROVED

☐

b. RECOMMEND APPROVAL. DA FORM 3072 IS ATTACHED.

☐

c. DISAPPROVED

☐

(1) I DISAPPROVE THE SOLDIER'S REQUEST FOR WAIVER OF DISQUALIFICATION.

☐

(2) I HAVE INITIATED A BAR TO REENLISTMENT UNDER THE PROVISIONS OF CHAPTER 8, AR 601-280.

9. TYPED NAME, RANK AND BRANCH OF COMMANDER

LLOYD R. SNEAD, CPT, IN

10. SIGNATURE

Lloyd R. Snead

11. DATE

2006 JAN 01

OATH OF EXTENSION OF ENLISTMENT

(For use of this form, see AR 601-280; the proponent agency is DCSPER)

APPLICANT DATA

NAME (Last, First, Middle)

SNYDER, SAMUEL STEVEN

RANK

SGT

SSN

900-00-0019

PLACE OF EXTENSION (Unit, Installation, State, ZIP Code)

HHC, 1ST BDE, FT CAMPBELL, KY 45347EXTENSION CONTROL NUMBER
(If Applicable)**0000010****AGREEMENT**

I, a member of the Regular Army, do hereby acknowledge this 15TH day of January, 2006, to have voluntarily extended my 5 YEAR enlistment of the 6TH day of FEBRUARY, 2004, as a soldier in the Regular Army of the United States to a period of 05 years 11 months 00 weeks from the last mentioned date. The period of this extension is 11 months and my new ETS date is 5 JANUARY 2010.

My request for extension is TO MEET THE SRR FOR A "WITH DEPENDENTS" TOUR TO GERMANY.

(Specify reason)

Up paragraph 4-9a chapter 4, AR 601-280.

(Appropriate paragraph)

FULL SIGNATURE OF APPLICANT

Samuel Steven Snyder

DATE SIGNED

2006 JAN 15**RESPONSIBLE CAREER COUNSELOR**

TYPED NAME (Last, First, MI)

STOCKWELL, ASHLY N.

RANK

SSG

SSN

S-0389

UNIT (Unit, Installation, State, ZIP Code)

**HHC, 1ST BDE
FT CAMPBELL, KY 45347-5010**

REMARKS

ADMINISTERING OFFICER

Subscribed to before me this 15TH day of January, 2006.

TYPED NAME (Last, First, MI)

SNEAD, LLOYD R.

RANK

CPT

SIGNATURE

Lloyd R. Snead

UNIT (Unit, Installation, State, ZIP Code)

**HHC, 1ST BDE
FT CAMPBELL, KY 45347-5010**